

Tulare Public Cemetery District

This is an Endowment Care Interment

REGULAR BOARD MEETING AGENDA



Chairman- Stephen Presant (Steve)
Vice Chairman- Carlos Ramos (Charlie)
Secretary- Patricia Hitlin (Trish)
Treasurer- Michele Lima
Trustee- Xavier Avila

**Tulare Public Cemetery – Conference Room
900 E. Kern Avenue – Tulare, CA**

**Thursday, February 27, 2025
5:30p.m. – Regular Board Meeting**

Public Information about Meetings:

Documents related to items on the agenda are accessible on District's website at www.tularecemetery.net and available for viewing in a single binder at the entrance of the conference room.

Public Comments – Any member of the public wishing to address the Board shall first identify himself or herself and shall be limited to three(3) minutes (six (6) minutes if a language interpreter is used) unless extended by the chairperson. It is the Board's intent to accommodate all persons who wish to attend open public meetings.

- 1. CALL TO ORDER**
- 2. ROLL CALL**
- 3. PLEDGE OF ALLEGIANCE**
- 4. MOMENT OF SILENCE IN MEMORY OF THOSE WHO HAVE PASSED**
- 5. RECOGNITION OF VISITORS**
- 6. PUBLIC COMMENTS (three (3) minutes per person)**
- 7. TRUSTEE COMMENTS (three (3) minutes per person)**
- 8. OPEN SESSION - AUDIT REPORTS, ITEMS OF INTEREST & GENERAL BUSINESS:**
(All items are subject to discussion and possible action by the Board Members.)
 - 8.1-** Approval of minutes for Regular Board Meeting January 23, 2025
 - 8.2-** Audit Meeting
 - 8.2a-** Review Audit Committee Report
 - 8.2b-** Audit minutes of January 15, 2025
 - 8.3-** December 2024 financials
 - 8.4-** Tree Issues at Kern
 - 8.4a-** Sanchez Brothers tree bids
 - 8.5-** Gopher report
 - 8.5a-** Caddyshack Rodent Service presentation and bids
 - 8.6-** Memorial Tree request for Keegan Tripp
 - 8.7-** Public Meeting to consider increases of fees for various burial services effective March 1, 2025
 - 8.8-** Correction on Manager's Contract
 - 8.9-** Creation/Change of Committees
- 9. DISTRICT MANAGER'S REPORT**
- 10. FUTURE AGENDA ITEMS REQUEST**
- 11. ADJOURNMENT**



Tulare Public Cemetery District Regular Board Meeting Minutes Thursday, January 23, 2025



A REGULAR BOARD MEETING WAS HELD ON THURSDAY, JANUARY 23, 2025 AT 5:30 PM, IN THE CONFERENCE ROOM, LOCATED AT 900 EAST KERN AVENUE, TULARE, CA.

BOARD MEMBERS PRESENT:

Chairman, Stephen Presant (Steve), Vice Chairman, Carlos Ramos (Charlie), Secretary, Patricia Hitlin (Trish) and Trustees Xavier Avila and Michele Lima

BOARD MEMBERS ABSENT:

None

STAFF PRESENT:

District Manager, Clara Bernardo and Legal Counsel Brian Hughes

1. CALL TO ORDER:

The Regular Board Meeting was called to order at 5:32 pm by Chairman Steve Presant

2. ROLL CALL:

All board members present

3. PLEDGE OF ALLEGIANCE:

Chairman Steve led the Pledge of Allegiance

4. MOMENT OF SILENCE IN MEMORY OF THOSE WHO HAVE PASSED

5. RECONGNITION OF VISITORS:

7 visitors

6. PUBLIC COMMENTS:

4 public comment

7. TRUSTEE COMMENTS:

3 Trustee comments

8. OPEN SESSION- AUDIT REPORTS, ITEMS OF INTEREST & GENERAL BUSINESS:

(All items are subject for discussion and possible action by the Board.)

8.1- Election of Board Officers:

Charlie motioned, Michele second to elect Steve as Chairman. Vote 4/1 Xavier opposed. Motion passes Steve motioned, Michele seconds to elect Charlie as Vice Chairman Vote 4/1 Xavier opposed. Motion passes. Steve motioned to Charlie seconds elect Trish as Secretary and Michele as Treasurer. Vote 5/1 motion passes

8.2- Approval of minutes for Board Meeting on October 22, 2024 and Board Meeting on December 5, 2024 and Special Board Meeting for January 17, 2025:

Charlie motions, Trish seconds to approve minutes for October 22, 2024. Vote 5/0 motion passes Charlie motions, Trish seconds to approve December 5, 2024 minutes with corrections. Vote 5/0 motion passes. Charlie motion, Trish seconds to approve minutes with corrections for January 17, 2025. Vote 5/0 motion passed.

8.3- Resolution 2024/2025- ____: A Resolution Of The Tulare Public Cemetery District Adopting Rosenberg's Rules Of Order As The Official Parliamentary Procedures For Board Meetings:

Tabled item



Tulare Public Cemetery District Regular Board Meeting Minutes Thursday, January 23, 2025



8.4- Resolution 2024/2025- ____: A Resolution Of The Tulare Public Cemetery District Adopting A Code Of Conduct For Members Of The Board Of Trustees:

Charlie motion, Trish seconds to approve Resolutions 2024/2025-5 Vote 5/0 motion passes

8.5- District Manager's Contract:

Board took recess at 6:47 pm

Board returned from recess at 6:53 pm

Charlie motions, Michele seconds to approve District Manager's Contract. Vote 4/1 Xavier nay motion passes

8.6- Audit Meeting:

8.6a- Review Audit Committee Report

Steve gave an update on the audit committee

8.6b- Audit minutes for November 26, 2024

Audit committee approved the minutes for November 26, 2024

8.7- November Financials:

Charlie motions, Trish seconds to approve November financials. Vote 4/1 Xavier nay

8.8- Calendar of 2025 Events:

Discussion by the board for various dates for 2025

8.9- General Counsel Review of Statements of Economic Impact Form 700 Filing Requirements:

Legal Counsel Brian, spoke of the importance of filling out Form 700 and submitting it. The Form 700 is due April 1, 2025

8.10- Additional Office Position:

Clara is looking into hiring a full-time office staff to help with HR, QuickBooks, and accounting
No action was taken

8.11- Resolution 2024/2025-4 to Transfer \$50K from Fund 817 to Fund 772:

Xavier motion, Charlie seconds to approve Resolution 2024/2025-4. Vote 5/0 motion passes

8.12- Public Meeting to consider increase of fees for various burial services effective February 1, 2025:

Tabled Item

8.13- Discussion/possible Board action on maintenance responsibilities of cemetery headstone/cement foundations and potential for pre-poured rows with input from District Counsel:

Discussion, no action taken

8.14- Proposed Out of District Policy:

Charlie motion, Xavier seconds to approve Out of District Policy. Vote 5/0 motion passes

8.15- Hispanic Chamber of Commerce Membership:

Xavier motion, Charlie seconds to join the Hispanic Chamber of Commerce Membership. Vote 4/1 Michele nay



Tulare Public Cemetery District Regular Board Meeting Minutes Thursday, January 23, 2025



8.16- Review/Change/Removal of Members on the Tulare Public Cemetery Standing and Ad-Hoc Committees:

The Audit Committee will also do the verification of the grounds paperwork

8.17- PUBLIC HEARING: Resolution 2024/2025-___: A Resolution of Censure Adopted by the Board of Trustees of the Tulare Public Cemetery District Regarding the Conduct of Trustee Avila: Charlie motions, Michele seconds to approve Resolution 2024/2025-5. Vote 4/0 motion passes Recused: Xavier

9.- DISTRICT MANGER'S REPORT:

- 9a-** Recommends the Audit Committee to revisit the budget
- 9b-** Reviewing price increases, flat headstones have been sprayed now spraying all tall headstones areas
- 9c-** Excavation problems at the North. Need to invest in better equipment
- 9d-** Application for Grounds Supervisor, meet with Xavier and Michele still looking for a qualified Grounds Supervisor
- 9e-** Oleander Lane is finally getting gits first headstone
- 9f-** A bench was hit by a drunk driver at the Kern. A police report was made. Needs to be fixed. Michele offers to donate \$100, Trish \$100, Charlie \$150. and a member of the public Alberto offers to donate \$50. Clara will speak to Barnes Memorial to replace the bench damages
- 9g-** North J Gates are open full time
- 9h-** Work Place Violence Program Training employee have completed it
- 9i-** February 5th there's a meeting in Madera hosted by Golden State. Phyllis and Lydia will attend in the morning only Clara will attend all day
- 9j-** Clara announced the new office entry.
- 9k-** Looking into speed bumps

10- FUTURE AGENDA ITEMS REQUEST:

- 10a-** Audit report
- 10b-** Fee schedule
- 10c-** Modification of the Bylaws
- 10d-** Discussion on developing a parking area for the cemetery

11- ADJOURNMENT:

Chairman Presant adjourned the meeting at 9:10 pm.

Respectfully Submitted,

Board Secretary

Tulare Public Cemetery District
Audit Committee Meeting Minutes
January 20, 2025

CALL TO ORDER:

The Tulare Public Cemetery Audit Committee meeting on January 20, 2025, was called to order at 5:34 pm at 900 E Kern Ave, Tulare, California by Committee Chair Steve Presant and Committee Member Michele Lima. District Manager Clara Bernardo was in attendance.

RECOGNITION OF VISITORS: There were no visitors

PUBLIC COMMENT: There were no comments

OPEN SESSION:

5.1 – Lima moved and Presant seconded recommended approval of the minutes of November 26, 2024. Vote (2-0)

5.2 – Reviewed and recommended approval of November 2024 financials- Vote (2-0).

5.3 – Reviewed Petty Cash amount totaling \$500.00

5.4 – Review PVQ Vouchers 15063-15068, 15077-15082 and all copied invoices were initialed and matched Disbursement Funds Cover Sheet.

5.5 – The District Manager Reported:

On the ATT phone costs at North Cemetery and wondered if there should be a consideration of cell phones instead.

Next meeting to review expense to annual budget at the six-month mark.

ADJOURNMENT:

Presant adjourned the meeting at 6:15 pm.

Respectfully Submitted,

Audit Committee Member

Tulare Public Cemetery District
Balance Sheet
As of December 31, 2024

	Dec 31, 24
ASSETS	
Current Assets	
Checking/Savings	
00 · Clearing Acct.	10,388.39
10100 · Petty Cash	500.00
10150 · Bank of The Sierra - CHK ACCT	5,141.32
10500 · Cash in Treasury (772)	318,722.45
10600 · Endowment - Reserved (773)	
1620 · Edowment Care 1620	316,017.92
10600 · Endowment - Reserved (773) - Other	1,793,994.28
Total 10600 · Endowment - Reserved (773)	2,110,012.20
10700 · Cash in Expansion Account (807)	224,431.01
10900 · Endowment - Unreserved (817)	297,495.68
10950 · Pre-Need Payment Plan (886)	224,967.53
Total Checking/Savings	3,191,658.58
Accounts Receivable	
11001 · Accounts Receivable - PVQ (772)	70,000.00
11010 · Receivable - Pre-Need Pmt Plan	132,538.67
11020 · Other Accounts Receivable	826.44
Total Accounts Receivable	203,365.11
Other Current Assets	
11300 · Prepaid Expense	
11320 · Prepaid Workers Compensation	19,729.50
11330 · Prepaid Liability Insurance	26,766.52
11340 · Prepaid Property Insurance	2,813.02
Total 11300 · Prepaid Expense	49,309.04
12001 · Undeposited Funds	6,289.88
12101 · Inventory Asset	13,124.46
Total Other Current Assets	68,723.38
Total Current Assets	3,463,747.07
TOTAL ASSETS	3,463,747.07
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
20000 · Accounts Payable	84,474.33
Total Accounts Payable	84,474.33
Other Current Liabilities	
25600 · PTO Accruals	5,877.03
25500 · Sales Tax Payable	1,999.67
Total Other Current Liabilities	7,876.70
Total Current Liabilities	92,351.03
Total Liabilities	92,351.03

Balance Sheet

As of December 31, 2024

	Dec 31, 24
Equity	
30000 - Fund Balance	2,799,148.20
31100 - Retain Earnings	437,394.81
Net Income	134,853.03
Total Equity	3,371,396.04
TOTAL LIABILITIES & EQUITY	3,463,747.07

Tulare Public Cemetery District Profit & Loss Budget Performance

December 2024

	Dec 24	Budget	Jul - Dec 24	YTD Budget	Annual Bud...
Ordinary Income/Expense					
Income					
3999 - Total Beginning Cash Available	0	0	0	0	0
4000 - County Taxes					
4001 - Current Secured	137,400		137,400		
4000 - County Taxes - Other	0	20,833	0	125,000	250,000
Total 4000 - County Taxes	137,400	20,833	137,400	125,000	250,000
4801 - Interest Income - 772					
4801.1 - Transfer from Funds	2,521	583	4,952	3,500	7,000
5400 - Charges for Current Services	0	8,333	0	50,000	100,000
5400.1 - Grave					
5400.2 - Niche	13,000		125,615		
5400.3 - Open and Close	2,608		11,737		
5400.4 - Administration	27,600		160,730		
5400.5 - Vault Installation	8,100		58,500		
5400.6 - Out of District Fee	5,101		27,499		
5400.7 - Transfer Fees	837		12,705		
5400.8 - Payment Plan Contract Fees	0		900		
5400.10 - Saturday Service Fee	94		605		
5400.11 - Add On Packages	0		6,400		
5400 - Charges for Current Services - Other	0	74,167	280	445,000	890,000
Total 5400 - Charges for Current Services	57,340	74,167	404,971	445,000	890,000
5450 - Concrete Base Sales					
5460 - Vault Sales	4,000	5,000	29,800	30,000	60,000
5470 - Vase Sales	12,027	12,500	78,618	75,000	150,000
5805 - Misc. Revenue	50		100		
5834 - Restitution	38	833	4,062	5,000	10,000
5835 - Other Revenue	0	0	0	0	0
Total Income	213,376	122,458	659,902	734,750	1,469,500
Cost of Goods Sold					
5900 - Concrete Base for Headstones					
5901 - Vault Costs	4,000	5,000	29,800	30,000	60,000
5905 - Vase Costs	4,604	5,833	33,665	35,000	70,000
5908 - Emblem for Urn Costs	0	0	0	0	0
5915 - Miscellaneous Service Supplies	0	0	0	0	0
Total COGS	26	83	53	500	1,000
Gross Profit	8,630	10,917	63,518	65,500	131,000
	204,746	111,542	596,384	669,250	1,338,500

Tulare Public Cemetery District

Profit & Loss Budget Performance

December 2024

Expense	Dec 24	Budget	Jul - Dec 24	YTD Budget	Annual Bud...
6000 · Payroll and Employee Benefits					
6001 · Regular Payroll	33,729	44,167	220,695	265,000	530,000
6002 · Overtime	1,521	1,000	6,487	6,000	12,000
6004 · Health Insurance Benefits	5,319	8,167	31,845	49,000	98,000
6005 · Extra Help	6,435	3,375	79,763	20,250	40,500
6008 · Directors Fees	300	563	2,000	3,375	6,750
6011 · Retirement-SD Portion	3,025	3,500	23,804	21,000	42,000
6012 · Social Security and Medicare	3,199	3,708	18,805	22,250	44,500
6015 · Workers Compensation Ins	3,288	3,253	19,307	19,518	39,036
6016 · Unemployment Ins.	35	300	315	1,800	3,600
6017 · PTO Accrued Payout	6,682	1,250	13,245	7,500	15,000
6018 · Other	0	0	0	0	0
Total 6000 · Payroll and Employee Benefits	63,533	69,282	416,265	415,693	831,386
7003 · County Tax Admin Fees	0	483	0	2,900	5,800
7004 · Clothing and Personal Supplies					
70042 · PPE - Personal Protective Equip	31		769		
70043 · First Aid Supplies	171		821		
7004 · Clothing and Personal Supplies - Other	0	500	511	3,000	6,000
Total 7004 · Clothing and Personal Supplies	202	500	2,100	3,000	6,000
7005 · Telecommunications					
70051 · Internet	91		717		
70052 · Phone Lines	606		2,403		
70053 · Tablet	24		73		
7005 · Telecommunications - Other	312	958	2,987	5,750	11,500
Total 7005 · Telecommunications	1,033	958	6,181	5,750	11,500
7006 · Vaults and Liners	0	0	0	0	0
7008 · Freight/Delivery Fees	0	42	0	250	500
7009 · Household Supplies	0	42	533	250	500
7010 · Insurance					
70101 · General Liability Insurance	4,461		26,416		
70102 · Property Insurance	469		2,813		
70103 · Auto Insurance	0		8		
70104 · Mobile Equipment Insurance	0		2,592		
70105 · Crime/Bond Insurance	0		176		
70106 · Cyber Liability Contribution	0		673		
7010 · Insurance - Other	0	5,188	0	31,129	62,258
Total 7010 · Insurance	4,930	5,188	32,678	31,129	62,258
7011 · Concrete Base for Headstones	0	0	0	0	0
7025 · Mileage Reimbursement Expense	0	100	1,103	600	1,200

Tulare Public Cemetery District

Profit & Loss Budget Performance

December 2024

	Dec 24	Budget	Jul - Dec 24	YTD Budget	Annual Bud...
7030 · Maintenance and Repairs					
70200 · Repair & Main. - KERN Equipment	193		9,403		
70201 · Equipment & Supplies for Servic	309		7,463		
70203 · Diesel KERN for Equipment	336		2,441		
70204 · Unleaded - KERN Fuel for Equip	352		2,194		
70205 · Unleaded - North Fuel Equip	0		467		
70206 · Repair & Main. - North Equipment	171		2,971		
70207 · Diesel NORTH for Equipment	354		1,242		
70209 · Sprinkler NORTH Repairs/Supply	0		108		
70210 · Tools -KERN Ground Maintenance	0		970		
70211 · Repair & Main.-KERN Location	0		13,932		
70213 · Fence Repairs NORTH J and Maint	375		704		
70215 · Tools - North Ground Maintenan	0		152		
70300 · Repair & Main. - Outside KERN	0		750		
70301 · Safety Supplies & Compliance	244		531		
70305 · Repair & Main. - Headstones/Con	5,400		5,400		
70307 · Repair & Maint.-Outside North	192		1,449		
70308 · Weed Control Spray for Grounds	519		7,196		
70309 · Sprinkler KERN Repairs/Supplies	0		20,538		
70310 · Grounds Tools for Maintenance	0		102		
70311 · Landscaping -flowers grass tree	180		2,597		
70400 · Repair & Main. - Building Kern	0		214		
70401 · Pest Control	1,443		2,746		
7030 · Maintenance and Repairs - Other	608	13,333	10,373	80,000	160,000
Total 7030 · Maintenance and Repairs	10,675	13,333	93,941	80,000	160,000
7036 · Office Supplies and Expense					
61000 · Copier/Equipment Lease	412		2,403		
61001 · Water / Breakroom Supplies	203		1,042		
62000 · Office Supplies	282		3,029		
63000 · Computer Repairs and Expense	0		824		
65000 · Software Programs/ Website	1,350		8,100		
7036 · Office Supplies and Expense - Other	73	3,750	3,534	22,500	45,000
Total 7036 · Office Supplies and Expense	2,319	3,750	18,932	22,500	45,000
7037 · Marketing					
7039 · Miscellaneous	0	0	292	0	0
7039-1 · Misc Events	1,574		1,827		
7039 · Miscellaneous - Other	304	188	660	1,128	2,256
Total 7039 · Miscellaneous	1,878	188	2,487	1,128	2,256
7040 · Bank Fees	45		285		

Tulare Public Cemetery District

Profit & Loss Budget Performance

December 2024

	Dec 24	Budget	Jul - Dec 24	YTD Budget	Annual Bud...
7043 · Professional Fees					
63500 · County Admin Fees	2,348		2,348		
68100 · Accounting	1,349		9,952		
68201 · Employment - Background/Drug Sc	0		421		
68300 · Legal	3,578		12,242		
7043 · Professional Fees - Other	0	3,333	0	20,000	40,000
Total 7043 · Professional Fees	7,275	3,333	24,964	20,000	40,000
7045 · Security					
70451 · Alarm Service	4,853		5,252		
7406 · SECURITY NORTH	555		4,468		
7045 · Security - Other	2,926	1,250	11,722	7,500	15,000
Total 7045 · Security	8,334	1,250	21,442	7,500	15,000
7059 · Publications and Legal Notices					
70591 · Membership Dues	4,320		5,247		
7059 · Publications and Legal Notices - Other	0	417	0	2,500	5,000
Total 7059 · Publications and Legal Notices	4,320	417	5,247	2,500	5,000
7073 · Training / Education	750	417	2,724	2,500	5,000
7074 · Transportation and Travel	0	333	2,173	2,000	4,000
7081 · Utilities					
77100 · SCE KERN ELECTRIC	465		5,326		
77101 · SCE ELECTRIC NORTH	842		8,319		
77200 · SO Cal Gas	162		312		
77300 · Water, Sewer	591		19,969		
779001 · Waste Disposal North	1,071		6,472		
79000 · Waste Disposal Kern	408		5,174		
7081 · Utilities - Other	0	5,417	0	32,500	65,000
Total 7081 · Utilities	3,539	5,417	45,572	32,500	65,000
7090 · Vehicle Expense	0	8	0	50	100
7425 · Taxes	0	667	0	4,000	8,000
8001 · Graves Repurchase	0	1,667	18,228	10,000	20,000
8002 · Niches	0	0	0	0	0
8100 · Building and Improvements	0	0	4,977	0	0
8300 · Equipment	0	0	974	25,000	50,000
8302 · Grounds NORTH Equipment	0		375		
8301 · Grounds KERN Equipment	0		0		
8300 · Equipment - Other	0	4,167	0		
Total 8300 · Equipment	0	4,167	1,349	25,000	50,000

Tulare Public Cemetery District

Profit & Loss Budget Performance

December 2024

	Dec 24	Budget	Jul - Dec 24	YTD Budget	Annual Bud...
7432 · Appropriation for Contingencies	0	0	0	0	0
Total Expense	108,833	111,542	701,474	669,250	1,338,500
Net Ordinary Income	95,912	-0	-105,090	-0	0
Other Income/Expense					
Other Income					
9100 · Endowment - 773					
9101 · Endowment Revenue - Current Serv	9,546	10,833	74,093	65,000	130,000
9102 · Interest Income - Endowment 773	19,014	7,417	37,444	44,500	89,000
Total 9100 · Endowment - 773	28,560	18,250	111,537	109,500	219,000
9200 · Fund for Future Expansion - 807					
9201 · Rent and Concessions - 807	8,578	1,667	8,578	10,000	20,000
9203 · Interest Income - 807	1,935	783	3,830	4,700	9,400
9204 · Current Services Admin (807)	0	0	0	0	0
Total 9200 · Fund for Future Expansion - 807	10,513	2,450	12,408	14,700	29,400
9300 · Unreserved Funds - 817					
9301 · Interest Income - 817	2,151	833	4,215	5,000	10,000
Total 9300 · Unreserved Funds - 817	2,151	833	4,215	5,000	10,000
9400 · Pre Need - 886					
5400.1P · Pre-Need Grave	1,000		28,130		
5400.2P · Niche	0		2,609		
5400.3P · Open and Close	5,500		42,000		
5400.4P · Administration	600		5,400		
5400.5P · Vault Installation	789		6,793		
5400.6P · PreNeed Vault Sales	1,966		15,396		
5400.7P · PreNeed Endowment	786		6,674		
5400.8P · Payment Plan Contracts	0		1,205		
9401 · Interest Income - 886	1,758	833	3,576	5,000	10,000
9400 · Pre Need - 886 - Other	0	16,667	0	100,000	200,000
Total 9400 · Pre Need - 886	12,399	17,500	111,782	105,000	210,000
9900 · Other Income					
9901 · CD Interest	0	500	0	3,000	6,000
Total 9900 · Other Income	0	500	0	3,000	6,000
Total Other Income	53,622	39,533	239,943	237,200	474,400
Net Other Income	53,622	39,533	239,943	237,200	474,400
Net Income	149,534	39,533	134,853	237,200	474,400

Tulare Public Cemetery District
Reconciliation Detail
10150 - Bank of The Sierra - CHK ACCT, Period Ending 12/31/2024

	Type	Date	Num	Name	Clr	Amount	Balance
Beginning Balance							25,179.18
Cleared Transactions							
Checks and Payments - 57 items							
	Bill Pmt -Chec	10/15/2024	4653	Scott & Dorothy Williams	√	-800.00	-800.00
	Bill Pmt -Chec	11/08/2024	4668	CAL Turf Equipment & Supply In	√	-1,038.24	-1,838.24
	Bill Pmt -Chec	11/08/2024	4677	Jensen & Pilegard	√	-234.29	-2,072.53
	Bill Pmt -Chec	11/08/2024	4672	Cintas First Aid Safety	√	-63.51	-2,136.04
	Bill Pmt -Chec	11/26/2024	4703	Christy Vault Co, Inc.	√	-7,638.00	-9,774.04
	Bill Pmt -Chec	11/26/2024	4708	Health Benefits Unit	√	-5,402.05	-15,176.09
	Bill Pmt -Chec	11/26/2024	4711	LABORMAX STAFFING	√	-4,549.82	-19,725.91
	Bill Pmt -Chec	11/26/2024	4722	Tulare Irrigation District	√	-4,047.00	-23,772.91
	Bill Pmt -Chec	11/26/2024	4697	Barnes Memorials	√	-3,600.00	-27,372.91
	Bill Pmt -Chec	11/26/2024	4721	TULARE COUNTY ROLL-OFF	√	-2,825.20	-30,198.11
	Bill Pmt -Chec	11/26/2024	4705	Element Security Solutions, Inc.	√	-1,650.00	-31,848.11
	Bill Pmt -Chec	11/26/2024	4709	Home Depot Credit Services	√	-1,548.97	-33,397.08
	Bill Pmt -Chec	11/26/2024	4706	Ewing Irrigation Products Inc.	√	-1,478.05	-34,875.13
	Bill Pmt -Chec	11/26/2024	4719	RIGO'S SIGNS	√	-526.25	-35,401.38
	Bill Pmt -Chec	11/26/2024	4712	Leaf	√	-459.31	-35,860.69
	Bill Pmt -Chec	11/26/2024	4716	Pacific Employers	√	-297.00	-36,157.69
	Bill Pmt -Chec	11/26/2024	4701	California Business Machines	√	-242.41	-36,400.10
	Bill Pmt -Chec	11/26/2024	4710	Kenny Ruffa Construction	√	-239.49	-36,639.59
	Bill Pmt -Chec	11/26/2024	4718	Res Com Pest Control	√	-200.00	-36,839.59
	Bill Pmt -Chec	11/26/2024	4720	Roche Oil, Inc.	√	-166.75	-37,006.34
	Bill Pmt -Chec	11/26/2024	4698	Battery Pro	√	-148.14	-37,154.48
	Bill Pmt -Chec	11/26/2024	4700	CAL Turf Equipment & Supply In	√	-124.46	-37,278.94
	Bill Pmt -Chec	11/26/2024	4713	Linder Equip CO.	√	-124.33	-37,403.27
	Bill Pmt -Chec	11/26/2024	4704	Cintas First Aid Safety	√	-112.50	-37,515.77
	Bill Pmt -Chec	11/26/2024	4695	AT & T Mobility	√	-24.46	-37,540.23
	Bill Pmt -Chec	11/26/2024	4702	CARQUEST AUTO PARTS - CF	√	-22.26	-37,562.49
	Bill Pmt -Chec	11/26/2024	4707	Giotto's Alarm Tech, INC.	√	-14.31	-37,576.80
	General Jourm	12/01/2024	CB-35R		√	-38,645.37	-76,222.17
	Check	12/01/2024	EFT	Paychex of New York LLC	√	-3,503.72	-79,725.89
	Bill Pmt -Chec	12/02/2024	EFT	SoCalGas	√	-50.96	-79,776.85
	Bill Pmt -Chec	12/10/2024	4727	Christy Vault Co, Inc.	√	-7,278.00	-87,054.85
	Bill Pmt -Chec	12/10/2024	4729	Uline, Inc.	√	-2,732.42	-89,787.27
	Bill Pmt -Chec	12/10/2024	4728	LABORMAX STAFFING	√	-2,397.88	-92,185.15
	Bill Pmt -Chec	12/10/2024	4730	United Rentals(North America),l	√	-877.50	-93,062.65
	Bill Pmt -Chec	12/10/2024	4725	AT & T Mobility	√	-24.47	-93,087.12
	Check	12/12/2024	10932	EMPLOYEE PAYCHECK	√	-1,262.63	-94,349.75
	Check	12/12/2024	10930	EMPLOYEE PAYCHECK	√	-461.07	-94,810.82
	Check	12/12/2024	EFT	Paychex of New York LLC	√	-364.00	-95,174.82
	Check	12/13/2024	EFT	Paychex of New York LLC	√	-16,916.53	-112,091.35
	Check	12/13/2024	4733	EMPLOYEE PAYCHECK	√	-3,593.04	-115,684.39
	Check	12/13/2024	4735	EMPLOYEE PAYCHECK	√	-356.98	-116,041.37
	Check	12/13/2024	4734	EMPLOYEE PAYCHECK	√	-217.63	-116,259.00
	Bill Pmt -Chec	12/14/2024	EFT	AT & T Internet	√	-70.00	-116,329.00
	Bill Pmt -Chec	12/18/2024	EFT	AT & T Phone's	√	-241.89	-116,570.89
	Bill Pmt -Chec	12/20/2024	EFT	City of Tulare	√	-1,608.32	-118,179.21
	Bill Pmt -Chec	12/23/2024	4736	Barnes Memorials	√	-6,400.00	-124,579.21
	Bill Pmt -Chec	12/24/2024	EFT	AT & T Phone's	√	-258.72	-124,837.93
	Bill Pmt -Chec	12/25/2024	EFT	Waste Management/USA Waste	√	-340.93	-125,178.86
	Bill Pmt -Chec	12/26/2024	EFT	Southern California Edison	√	-956.80	-126,135.66
	Bill Pmt -Chec	12/26/2024	EFT	AT&T #55968788463356	√	-437.97	-126,573.63
	Check	12/27/2024	EFT	Paychex of New York LLC	√	-16,119.40	-142,693.03
	Check	12/27/2024	4737	EMPLOYEE PAYCHECK	√	-1,671.50	-144,364.53
	Check	12/27/2024	4739	EMPLOYEE PAYCHECK	√	-1,334.97	-145,699.50
	Check	12/27/2024	4738	EMPLOYEE PAYCHECK	√	-548.32	-146,247.82
	Check	12/27/2024	EFT	Paychex of New York LLC	√	-284.95	-146,532.77
	Bill Pmt -Chec	12/30/2024	EFT	Intuit	√	-700.00	-147,232.77
	Bill Pmt -Chec	12/31/2024	EFT	Positive Pay - Bank of Sierra	√	-45.00	-147,277.77
Total Checks and Payments						-147,277.77	-147,277.77
Deposits and Credits - 22 items							
	Check	10/15/2024	4657	VOID	√	0.00	0.00
	Bill Pmt -Chec	11/08/2024	4678	VOID	√	0.00	0.00
	Check	11/20/2024	4690	VOID	√	0.00	0.00
	Check	11/20/2024	4691	VOID	√	0.00	0.00

Tulare Public Cemetery District
Reconciliation Detail
10150 - Bank of The Sierra - CHK ACCT, Period Ending 12/31/2024

Type	Date	Num	Name	Clr	Amount	Balance
Check	11/20/2024	4692	VOID	√	0.00	0.00
Check	11/20/2024	4689	VOID	√	0.00	0.00
Check	11/20/2024	4688	VOID	√	0.00	0.00
General Journ	11/30/2024	CB-35		√	38,645.37	38,645.37
Deposit	12/05/2024			√	1,500.00	40,145.37
Deposit	12/05/2024			√	3,914.89	44,060.26
Deposit	12/06/2024			√	806.31	44,866.57
Deposit	12/06/2024			√	2,296.44	47,163.01
Deposit	12/06/2024			√	2,520.36	49,683.37
Deposit	12/06/2024			√	5,670.03	55,353.40
Deposit	12/06/2024			√	6,550.91	61,904.31
Deposit	12/06/2024			√	9,461.16	71,365.47
Deposit	12/06/2024			√	25,897.88	97,263.35
Deposit	12/13/2024			√	2,064.25	99,327.60
Deposit	12/13/2024			√	2,783.64	102,111.24
Deposit	12/13/2024			√	7,280.78	109,392.02
Deposit	12/13/2024			√	28,123.31	137,515.33
Deposit	12/20/2024			√	23,500.00	161,015.33
Total Deposits and Credits					161,015.33	161,015.33
Total Cleared Transactions					13,737.56	13,737.56
Cleared Balance					13,737.56	38,916.74
Uncleared Transactions						
Checks and Payments - 44 items						

Bill Pmt -Chec	05/17/2024	4444	PLOTBOX INC	-1,350.00	-1,350.00
Bill Pmt -Chec	05/29/2024	EFT	County of Tulare	-143.32	-1,493.32
Bill Pmt -Chec	09/27/2024	4619	PLOTBOX INC	-778.00	-2,271.32
Bill Pmt -Chec	10/11/2024	4629	California Busniness Machines	-298.58	-2,569.90
Bill Pmt -Chec	11/08/2024	4667	Battery Pro	-145.97	-2,715.87
Bill Pmt -Chec	11/12/2024	4685	Home Depot Credit Services	-783.65	-3,499.52
Bill Pmt -Chec	11/15/2024	4687	PLOTBOX INC	-2,700.00	-6,199.52
Bill Pmt -Chec	11/15/2024	4686	Home Depot Credit Services	-298.86	-6,498.38
Bill Pmt -Chec	11/26/2024	4717	PLOTBOX INC	-1,350.00	-7,848.38
Bill Pmt -Chec	11/26/2024	4694	Andy Hinojosa III CPA	-700.00	-8,548.38
Bill Pmt -Chec	11/26/2024	4723	Valley Industrial Medical Group	-400.60	-8,948.98
Bill Pmt -Chec	11/26/2024	4715	Office Depot	-389.93	-9,338.91
Bill Pmt -Chec	11/26/2024	4699	Boot Barn, Inc.	-276.64	-9,615.55
Bill Pmt -Chec	11/26/2024	4714	Lowe's	-87.44	-9,702.99
Bill Pmt -Chec	12/10/2024	4726	Baker Supplies and Repairs -Bakers	-1,678.47	-11,381.46
Bill Pmt -Chec	12/10/2024	4724	Andy Hinojosa III CPA	-1,500.00	-12,881.46
Bill Pmt -Chec	12/10/2024	4732	Baker Supplies and Repairs -Bakers	-1,474.10	-14,355.56
Bill Pmt -Chec	12/10/2024	4731	Valley Industrial Medical Group	-145.00	-14,500.56
Bill Pmt -Chec	12/31/2024	4741	LABORMAX STAFFING	-3,019.55	-17,520.11
Bill Pmt -Chec	12/31/2024	4760	TULARE COUNTY ROLL-OFF	-2,825.20	-20,345.31
Bill Pmt -Chec	12/31/2024	4747	Element Security Solutions, Inc.	-2,263.25	-22,608.56
Bill Pmt -Chec	12/31/2024	4758	Roche Oil, Inc.	-1,865.65	-24,474.21
Bill Pmt -Chec	12/31/2024	4754	Linder Equip CO.	-1,327.01	-25,801.22
Bill Pmt -Chec	12/31/2024	4746	Christy Vault Co, Inc.	-1,125.00	-26,926.22
Bill Pmt -Chec	12/31/2024	4751	Kaweah Lift, Inc	-675.97	-27,602.19
Bill Pmt -Chec	12/31/2024	4752	LABORMAX STAFFING	-655.82	-28,258.01
Bill Pmt -Chec	12/31/2024	4763	Lima, Michele	-550.00	-28,808.01
Bill Pmt -Chec	12/31/2024	4791	Ramos, Carlos	-525.00	-29,333.01
Bill Pmt -Chec	12/31/2024	4744	CAL Turf Equipment & Supply Inc.	-523.58	-29,856.59
Bill Pmt -Chec	12/31/2024	4764	Hitlin, Patricia	-500.00	-30,356.59
Bill Pmt -Chec	12/31/2024	4792	Petty Cash	-480.44	-30,837.03
Bill Pmt -Chec	12/31/2024	4753	Leaf	-453.17	-31,290.20
Bill Pmt -Chec	12/31/2024	4749	Golden State Risk Management Aut	-400.00	-31,690.20
Bill Pmt -Chec	12/31/2024	4742	Action Equipment Rentals, Inc.	-398.52	-32,088.72
Bill Pmt -Chec	12/31/2024	4755	Office Depot	-378.86	-32,467.58
Bill Pmt -Chec	12/31/2024	4756	Pacific Employers	-297.00	-32,764.58
Bill Pmt -Chec	12/31/2024	4759	Tulare County Counsel	-273.70	-33,038.28
Bill Pmt -Chec	12/31/2024	4740	Cintas First Aid Safety	-206.74	-33,245.02
Bill Pmt -Chec	12/31/2024	4748	Ewing Irrigation Products Inc.	-148.85	-33,393.87
Bill Pmt -Chec	12/31/2024	4750	Home Depot Credit Services	-101.36	-33,495.23
Bill Pmt -Chec	12/31/2024	4757	Res Com Pest Control	-100.00	-33,595.23
Bill Pmt -Chec	12/31/2024	4761	Valley Industrial Medical Group	-95.00	-33,690.23

Tulare Public Cemetery District
Reconciliation Detail
10150 - Bank of The Sierra - CHK ACCT, Period Ending 12/31/2024

Type	Date	Num	Name	Clr	Amount	Balance
Bill Pmt -Chec	12/31/2024	4743	AT & T Mobility		-49.32	-33,739.55
Bill Pmt -Chec	12/31/2024	4745	California Busniness Machines		-35.87	-33,775.42
Total Checks and Payments					-33,775.42	-33,775.42
Total Uncleared Transactions					-33,775.42	-33,775.42
Register Balance as of 12/31/2024					-20,037.86	5,141.32

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Tulare Public Cemetery District
Reconciliation Summary

10150 - Bank of The Sierra - CHK ACCT, Period Ending 12/31/2024

Dec 31, 24

Beginning Balance	<u>25,179.18</u>
Cleared Transactions	
Checks and Payments - 57 items	-147,277.77
Deposits and Credits - 22 items	161,015.33
Total Cleared Transactions	<u>13,737.56</u>
Cleared Balance	<u>38,916.74</u>
Uncleared Transactions	
Checks and Payments - 44 items	-33,775.42
Total Uncleared Transactions	<u>-33,775.42</u>
Register Balance as of 12/31/2024	<u>5,141.32</u>

Tulare Public Cemetery District
Reconciliation Detail
10500 · Cash in Treasury (772), Period Ending 12/31/2024

	Type	Date	Num	Name	Clr	Amount	Balance
Beginning Balance							271,203.29
Cleared Transactions							
Checks and Payments - 15 items							
	Invoice	11/20/2024	pvq15084	TULARE COUNTY PVQ	√	-25,897.88	-25,897.88
	Invoice	11/20/2024	pvq15087	TULARE COUNTY PVQ	√	-9,461.16	-35,359.04
	Invoice	11/20/2024	pvq15085	TULARE COUNTY PVQ	√	-6,550.91	-41,909.95
	Invoice	11/20/2024	pvq15089	TULARE COUNTY PVQ	√	-5,670.03	-47,579.98
	Invoice	11/20/2024	pvq15090	TULARE COUNTY PVQ	√	-2,520.36	-50,100.34
	Invoice	11/20/2024	pvq15086	TULARE COUNTY PVQ	√	-2,296.44	-52,396.78
	Invoice	11/20/2024	pvq15088	TULARE COUNTY PVQ	√	-806.31	-53,203.09
	Invoice	11/25/2024	pvq15091	TULARE COUNTY PVQ	√	-3,914.89	-57,117.98
	Invoice	11/25/2024	pvq15092	TULARE COUNTY PVQ	√	-1,500.00	-58,617.98
	Invoice	12/04/2024	pvq15093	TULARE COUNTY PVQ	√	-28,123.31	-86,741.29
	Invoice	12/04/2024	pvq15095	TULARE COUNTY PVQ	√	-7,280.78	-94,022.07
	Invoice	12/04/2024	pvq15094	TULARE COUNTY PVQ	√	-2,783.64	-96,805.71
	Invoice	12/04/2024	pvq15096	TULARE COUNTY PVQ	√	-2,064.25	-98,869.96
	Invoice	12/10/2024	pvq15097	TULARE COUNTY PVQ	√	-23,500.00	-122,369.96
	Check	12/16/2024		Tulare County Auditor-Controller	√	-2,348.00	-124,717.96
Total Checks and Payments						-124,717.96	-124,717.96
Deposits and Credits - 20 items							
	Transfer	12/02/2024			√	40.00	40.00
	Transfer	12/02/2024			√	2,200.00	2,240.00
	Transfer	12/02/2024			√	30,398.87	32,638.87
	Deposit	12/12/2024		Tax Apportionment	√	3.29	32,642.16
	Deposit	12/12/2024		Tax Apportionment	√	112.56	32,754.72
	Deposit	12/12/2024		Tax Apportionment	√	327.39	33,082.11
	Deposit	12/12/2024		Tax Apportionment	√	567.77	33,649.88
	Deposit	12/12/2024		Tax Apportionment	√	5,770.07	39,419.95
	Deposit	12/12/2024		Tax Apportionment	√	16,296.41	55,716.36
	Deposit	12/12/2024		Tax Apportionment	√	101,279.34	156,995.70
	Deposit	12/16/2024			√	37.50	157,033.20
	Transfer	12/17/2024			√	600.00	157,633.20
	Transfer	12/17/2024			√	4,112.50	161,745.70
	Deposit	12/17/2024		Tax Apportionment	√	5,169.00	166,914.70
	Deposit	12/17/2024		Tax Apportionment	√	7,873.00	174,787.70
	Transfer	12/17/2024			√	23,497.20	198,284.90
	Transfer	12/17/2024			√	33,513.72	231,798.62
	Deposit	12/18/2024		Tax Apportionment	√	1.00	231,799.62
	Transfer	12/23/2024			√	7,916.25	239,715.87
	Deposit	12/31/2024		Interest	√	2,521.25	242,237.12
Total Deposits and Credits						242,237.12	242,237.12
Total Cleared Transactions						117,519.16	117,519.16
Cleared Balance						117,519.16	388,722.45
Uncleared Transactions							
Checks and Payments - 1 item							
	Invoice	12/18/2024	pvq15098	TULARE COUNTY PVQ		-70,000.00	-70,000.00
Total Checks and Payments						-70,000.00	-70,000.00
Total Uncleared Transactions						-70,000.00	-70,000.00
Register Balance as of 12/31/2024						47,519.16	318,722.45

Tulare Public Cemetery District
Reconciliation Summary
10500 - Cash in Treasury (772), Period Ending 12/31/2024

	Dec 31, 24
Beginning Balance	271,203.29
Cleared Transactions	
Checks and Payments - 15 items	-124,717.96
Deposits and Credits - 20 items	242,237.12
Total Cleared Transactions	117,519.16
Cleared Balance	388,722.45
Uncleared Transactions	
Checks and Payments - 1 item	-70,000.00
Total Uncleared Transactions	-70,000.00
Register Balance as of 12/31/2024	318,722.45

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Tulare Public Cemetery District
Reconciliation Detail

10600 · Endowment - Reserved (773), Period Ending 12/31/2024

	Type	Date	Num	Name	Clr	Amount	Balance
Beginning Balance							2,138,128.66
Cleared Transactions							
Checks and Payments - 1 item							
	Transfer	12/23/2024			√	-60,627.00	-60,627.00
Total Checks and Payments						-60,627.00	-60,627.00
Deposits and Credits - 8 items							
	Transfer	12/02/2024			√	1,572.00	1,572.00
	Transfer	12/02/2024			√	2,979.00	4,551.00
	Transfer	12/17/2024			√	393.00	4,944.00
	Transfer	12/17/2024			√	600.00	5,544.00
	Transfer	12/17/2024			√	2,701.00	8,245.00
	Transfer	12/17/2024			√	3,937.00	12,182.00
	Transfer	12/23/2024			√	1,315.00	13,497.00
	Deposit	12/31/2024		Interest	√	19,013.54	32,510.54
Total Deposits and Credits						32,510.54	32,510.54
Total Cleared Transactions						-28,116.46	-28,116.46
Cleared Balance						-28,116.46	2,110,012.20
Register Balance as of 12/31/2024						-28,116.46	2,110,012.20

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Tulare Public Cemetery District
Reconciliation Summary

10600 · Endowment - Reserved (773), Period Ending 12/31/2024
Dec 31, 24

Beginning Balance	2,138,128.66
Cleared Transactions	
Checks and Payments - 1 item	-60,627.00
Deposits and Credits - 8 items	32,510.54
Total Cleared Transactions	-28,116.46
Cleared Balance	2,110,012.20
Register Balance as of 12/31/2024	2,110,012.20

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Tulare Public Cemetery District
Reconciliation Detail

10700 · Cash in Expansion Account (807), Period Ending 12/31/2024

	Type	Date	Num	Name	Clr	Amount	Balance
Beginning Balance							215,418.17
Cleared Transactions							
Deposits and Credits - 2 items							
	Deposit	12/16/2024			√	7,077.50	7,077.50
	Deposit	12/31/2024		Interest	√	1,935.34	9,012.84
Total Deposits and Credits						9,012.84	9,012.84
Total Cleared Transactions						9,012.84	9,012.84
Cleared Balance						9,012.84	224,431.01
Register Balance as of 12/31/2024						9,012.84	224,431.01

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Tulare Public Cemetery District
Reconciliation Summary

10700 · Cash in Expansion Account (807), Period Ending 12/31/2024
Dec 31, 24

Beginning Balance	<u>215,418.17</u>
Cleared Transactions	
Deposits and Credits - 2 items	<u>9,012.84</u>
Total Cleared Transactions	<u>9,012.84</u>
Cleared Balance	<u><u>224,431.01</u></u>
Register Balance as of 12/31/2024	224,431.01

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Tulare Public Cemetery District
Reconciliation Detail

10900 · Endowment - Unreserved (817), Period Ending 12/31/2024

	Type	Date	Num	Name	Clr	Amount	Balance
Beginning Balance							234,718.16
Cleared Transactions							
Deposits and Credits - 2 items							
	Transfer	12/23/2024			√	60,627.00	60,627.00
	Deposit	12/31/2024		Interest	√	2,150.52	62,777.52
Total Deposits and Credits						62,777.52	62,777.52
Total Cleared Transactions						62,777.52	62,777.52
Cleared Balance						62,777.52	297,495.68
Register Balance as of 12/31/2024						62,777.52	297,495.68

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Tulare Public Cemetery District
Reconciliation Summary

10900 · Endowment - Unreserved (817), Period Ending 12/31/2024

Dec 31, 24

Beginning Balance	<u>234,718.16</u>
Cleared Transactions	
Deposits and Credits - 2 items	<u>62,777.52</u>
Total Cleared Transactions	<u>62,777.52</u>
Cleared Balance	<u><u>297,495.68</u></u>
Register Balance as of 12/31/2024	297,495.68

Tulare Public Cemetery District

Reconciliation Detail

#10950 Pre-Need Payment Plan Period Ending 12/31/24

	Type	Date	Clr	Amount	Balance
Beginning Balance					199,214.21
Cleared Transactions					
Deposits and Credits - 11 items					
		11/26/2024	√	151.37	151.37
		11/26/2024	√	561.96	713.33
		11/26/2024	√	1,804.73	2,518.06
		12/02/2024	√	5,858.00	8,376.06
		12/02/2024	√	6,093.89	14,469.95
		12/17/2024	√	1,113.87	15,583.82
		12/17/2024	√	1,200.00	16,783.82
		12/17/2024	√	4,992.00	21,775.82
		12/20/2024	√	814.36	22,590.18
		12/23/2024	√	1,405.10	23,995.28
		12/31/2024	√	1,758.04	25,753.32
Total Deposits and Credits				25,753.32	25,753.32
Total Cleared Transactions				25,753.32	25,753.32
Cleared Balance				25,753.32	224,967.53
Register Balance as of 12/31/2024				25,753.32	224,967.53

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**Tulare Public Cemetery District
Reconciliation Summary**

**10950 - Pre-Need Payment Plan (886), Period Ending 12/31/2024
Dec 31, 24**

Beginning Balance	199,214.21
Cleared Transactions	
Deposits and Credits - 11 items	25,753.32
Total Cleared Transactions	25,753.32
Cleared Balance	224,967.53
Register Balance as of 12/31/2024	224,967.53

South

TUSCH
1

#2

Section H

SANCHEZ BROTHERS

TREE

SERVICE

EDDIE & MIKE SANCHEZ

P.O. BOX 7299
VISALIA, CA. 93290

PHONE (559) 636-9295 FAX (559) 636-9033
TULARE (559) 685-9295
CA. CONT. LIC. # 799998
FULLY INSURED PL & PD. FOR YOUR SAFETY.

PROPOSAL SUBMITTED TO: Tulare Cemetery

ADDRESS: 900 E. Kern Tulare, Ca.

JOB LOCATION:

PHONE: 837-0171(Claire)

FAX: 686-7484

WE HEREBY SUBMIT SPECIFICATIONS AND ESTIMATES FOR :

DESCRIPTION	LOCATION	AMOUNT
Remove one dead tulip tree at the grave of Mabel Miller, shown in red on map Clara@tularecemetery.net		\$1850.00

NOTE- SANCHEZ BROTHERS IS NOT RESPONSIBLE FOR ANY UNDERGROUND LINES OR UTILITIES IN STUMP GRINDING AREA THAT ARE NOT PHYSICALLY LOCATED BY PERSON ACCEPTING PROPOSAL.

WE PROPOSE HEREBY TO FURNISH MATERIAL AND LABOR - COMPLETE IN ACCORDANCE WITH THE ABOVE SPECIFICATIONS FOR THE SUM OF Eighteen hundred fifty and no/100 DOLLARS. **WITH PAYMENT TO BE MADE ON THE DAY OF COMPLETION**. ANY ALTERATION OR DEVIATION FROM ABOVE SPECIFICATIONS INVOLVING EXTRA COSTS WILL BE EXECUTED ONLY UPON OWNERS REQUEST AND/OR WRITTEN ORDER, AND WILL BECOME AN **EXTRA CHARGE OVER AND ABOVE THE ORIGINAL ESTIMATE**. THE AUTHORIZING PARTY WARRANTS THAT ALL TREES LISTED ARE LOCATED ON THE CUSTOMER'S PROPERTY, AND IF NOT, THAT THE AUTHORIZING PARTY HAS RECEIVED FULL PERMISSION FROM THE OWNER TO ALLOW EDDIE & MIKE SANCHEZ BROTHERS TREE SERVICE TO PERFORM THE SPECIFIED WORK. SHOULD ANY TREE BE MISTAKENLY IDENTIFIED AS TO OWNERSHIP, THE CUSTOMER AGREES TO INDEMNIFY EDDIE & MIKE SANCHEZ BROTHERS TREE SERVICE FOR ANY DAMAGES OR COSTS INCURRED FROM THE RESULT THEREOF.

RESPECTFULLY SUBMITTED BY _____ DATE _____

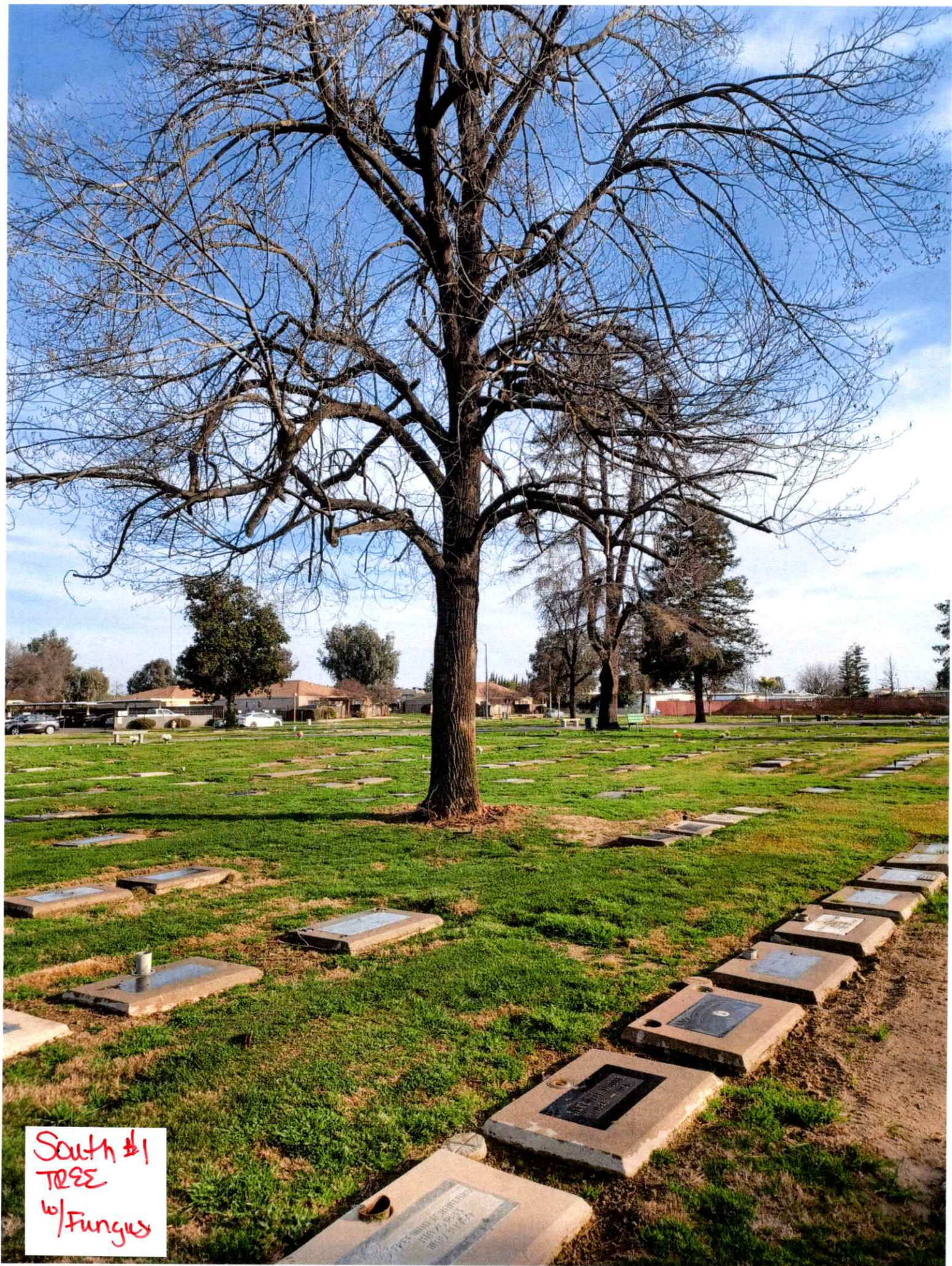
ACCEPTANCE OF PROPOSAL

THE ABOVE PRICES, SPECIFICATIONS AND CONDITIONS ARE SATISFACTORY AND ARE HEREBY ACCEPTED. YOU ARE AUTHORIZED TO DO THE WORK AS SPECIFIED. PAYMENT WILL BE MADE AS OUTLINED ABOVE.

SIGNATURE _____ DATE OF ACCEPTANCE _____

* South Tree w/ fungus.

South



South #1
TREE
w/ Fungus



South #1
TREE
w/ Fungus

SANCHEZ BROTHERS

TREE

SERVICE

EDDIE & MIKE SANCHEZ

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VISALIA, CA. 93290

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TULARE (559) 685-9295
CA. CONT. LIC. # 799998
FULLY INSURED PL & PD. FOR YOUR SAFETY.

PROPOSAL SUBMITTED TO: Tulare Cemetery

ADDRESS: 900 E. Kern Tulare, Ca.

JOB LOCATION:

PHONE: 837-0171(Claire)

FAX: 686-7484

WE HEREBY SUBMIT SPECIFICATIONS AND ESTIMATES FOR :

DESCRIPTION	LOCATION	AMOUNT
Remove one dead cedar tree at the grave of Mike Romero, shown in blue on map Clara@tularecemetery.net		\$3750.00

NOTE- SANCHEZ BROTHERS IS NOT RESPONSIBLE FOR ANY UNDERGROUND LINES OR UTILITIES IN STUMP GRINDING AREA THAT ARE NOT PHYSICALLY LOCATED BY PERSON ACCEPTING PROPOSAL.

WE PROPOSE HEREBY TO FURNISH MATERIAL AND LABOR - COMPLETE IN ACCORDANCE WITH THE ABOVE SPECIFICATIONS FOR THE SUM OF thirty-seven hundred fifty and no/100 DOLLARS.

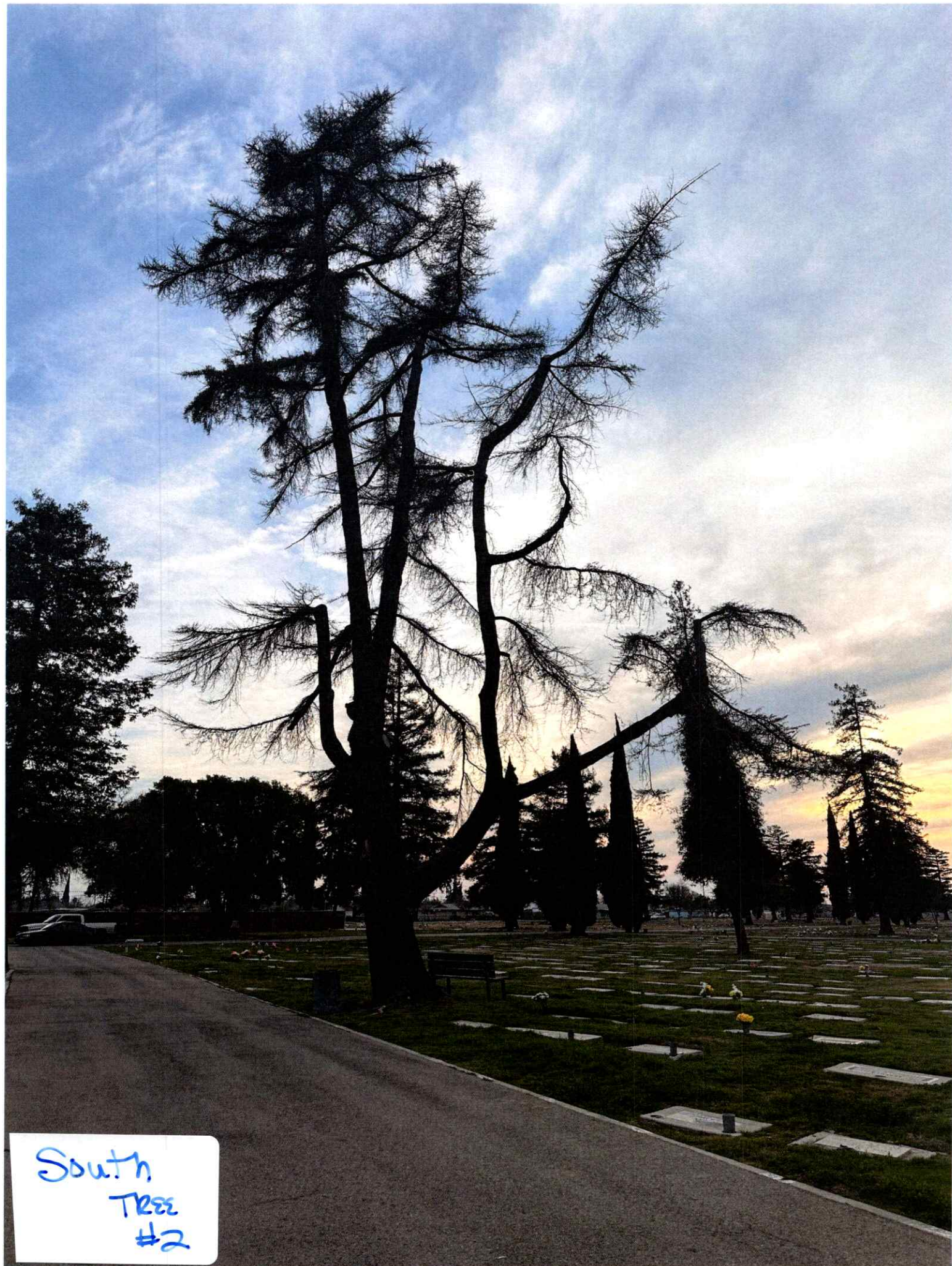
WITH PAYMENT TO BE MADE ON THE DAY OF COMPLETION . ANY ALTERATION OR DEVIATION FROM ABOVE SPECIFICATIONS INVOLVING EXTRA COSTS WILL BE EXECUTED ONLY UPON OWNERS REQUEST AND/OR WRITTEN ORDER, AND WILL BECOME **AN EXTRA CHARGE OVER AND ABOVE THE ORIGINAL ESTIMATE .** THE AUTHORIZING PARTY WARRANTS THAT ALL TREES LISTED ARE LOCATED ON THE CUSTOMER'S PROPERTY, AND IF NOT, THAT THE AUTHORIZING PARTY HAS RECEIVED FULL PERMISSION FROM THE OWNER TO ALLOW EDDIE & MIKE SANCHEZ BROTHERS TREE SERVICE TO PERFORM THE SPECIFIED WORK. SHOULD ANY TREE BE MISTAKENLY IDENTIFIED AS TO OWNERSHIP, THE CUSTOMER AGREES TO INDEMNIFY EDDIE & MIKE SANCHEZ BROTHERS TREE SERVICE FOR ANY DAMAGES OR COSTS INCURRED FROM THE RESULT THEREOF.

RESPECTFULLY SUBMITTED BY _____ DATE _____

ACCEPTANCE OF PROPOSAL

THE ABOVE PRICES, SPECIFICATIONS AND CONDITIONS ARE SATISFACTORY AND ARE HEREBY ACCEPTED. YOU ARE AUTHORIZED TO DO THE WORK AS SPECIFIED. PAYMENT WILL BE MADE AS OUTLINED ABOVE.

SIGNATURE _____ DATE OF ACCEPTANCE _____



South
Tree
#2

SANCHEZ BROTHERS

TREE

SERVICE

EDDIE & MIKE SANCHEZ

P.O. BOX 7299
VISALIA, CA. 93290

PHONE (559) 636-9295 FAX (559) 636-9033
TULARE (559) 685-9295
CA. CONT. LIC. # 799998
FULLY INSURED PL & PD. FOR YOUR SAFETY.

PROPOSAL SUBMITTED TO: Tulare Cemetery

ADDRESS: 900 E. Kern Tulare, Ca.

JOB LOCATION:

PHONE: 837-0171(Claire)

FAX: 686-7484

WE HEREBY SUBMIT SPECIFICATIONS AND ESTIMATES FOR :

DESCRIPTION	LOCATION	AMOUNT
Remove one redwood shown on map circled with green surrounded by the benches of Kazarian, Macedo, Hillman, and Serpa Clara@tularecemetery.net		\$2250.00

NOTE- SANCHEZ BROTHERS IS NOT RESPONSIBLE FOR ANY UNDERGROUND LINES OR UTILITIES IN STUMP GRINDING AREA THAT ARE NOT PHYSICALLY LOCATED BY PERSON ACCEPTING PROPOSAL.

WE PROPOSE HEREBY TO FURNISH MATERIAL AND LABOR - COMPLETE IN ACCORDANCE WITH THE ABOVE SPECIFICATIONS FOR THE SUM OF twenty-two hundred fifty and no/100 DOLLARS.

WITH PAYMENT TO BE MADE ON THE DAY OF COMPLETION. ANY ALTERATION OR DEVIATION FROM ABOVE SPECIFICATIONS INVOLVING EXTRA COSTS WILL BE EXECUTED ONLY UPON OWNERS REQUEST AND/OR WRITTEN ORDER, AND WILL BECOME AN **EXTRA CHARGE OVER AND ABOVE THE ORIGINAL ESTIMATE.** THE AUTHORIZING PARTY WARRANTS THAT ALL TREES LISTED ARE LOCATED ON THE CUSTOMER'S PROPERTY, AND IF NOT, THAT THE AUTHORIZING PARTY HAS RECEIVED FULL PERMISSION FROM THE OWNER TO ALLOW EDDIE & MIKE SANCHEZ BROTHERS TREE SERVICE TO PERFORM THE SPECIFIED WORK. SHOULD ANY TREE BE MISTAKENLY IDENTIFIED AS TO OWNERSHIP, THE CUSTOMER AGREES TO INDEMNIFY EDDIE & MIKE SANCHEZ BROTHERS TREE SERVICE FOR ANY DAMAGES OR COSTS INCURRED FROM THE RESULT THEREOF.

RESPECTFULLY SUBMITTED BY _____ DATE _____

ACCEPTANCE OF PROPOSAL

THE ABOVE PRICES, SPECIFICATIONS AND CONDITIONS ARE SATISFACTORY AND ARE HEREBY ACCEPTED. YOU ARE AUTHORIZED TO DO THE WORK AS SPECIFIED. PAYMENT WILL BE MADE AS OUTLINED ABOVE.

SIGNATURE _____ DATE OF ACCEPTANCE _____

Section H



Section
H

E KERN AVE

E KERN

IOOF Blk 3

City 27-43

Cypress
← Trees →
Road

S R ST

IOOF Blk 2

City 14-26

Trees
#1

S R ST

55°
AQI 27

SANCHEZ BROTHERS

TREE

SERVICE

EDDIE & MIKE SANCHEZ

P.O. BOX 7299
VISALIA, CA. 93290

PHONE (559) 636-9295 FAX (559) 636-9033
TULARE (559) 685-9295
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FULLY INSURED PL & PD. FOR YOUR SAFETY.

PROPOSAL SUBMITTED TO: Tulare Cemetery

ADDRESS: 900 E. Kern Tulare, Ca.

JOB LOCATION:

PHONE: 837-0171(Claire)

FAX: 686-7484

WE HEREBY SUBMIT SPECIFICATIONS AND ESTIMATES FOR :

DESCRIPTION	LOCATION	AMOUNT
Reduce over weighted and extended limbs on six tree marked in yellow on map at the oneway. Clara@tularecemetery.net		\$4500.00

NOTE- SANCHEZ BROTHERS IS NOT RESPONSIBLE FOR ANY UNDERGROUND LINES OR UTILITIES IN STUMP GRINDING AREA THAT ARE NOT PHYSICALLY LOCATED BY PERSON ACCEPTING PROPOSAL.

WE PROPOSE HEREBY TO FURNISH MATERIAL AND LABOR - COMPLETE IN ACCORDANCE WITH THE ABOVE SPECIFICATIONS FOR THE SUM OF Forty-five hundred and no/100 DOLLARS. **WITH PAYMENT TO BE MADE ON THE DAY OF COMPLETION**. ANY ALTERATION OR DEVIATION FROM ABOVE SPECIFICATIONS INVOLVING EXTRA COSTS WILL BE EXECUTED ONLY UPON OWNERS REQUEST AND/OR WRITTEN ORDER, AND WILL BECOME AN **EXTRA CHARGE OVER AND ABOVE THE ORIGINAL ESTIMATE**. THE AUTHORIZING PARTY WARRANTS THAT ALL TREES LISTED ARE LOCATED ON THE CUSTOMER'S PROPERTY, AND IF NOT, THAT THE AUTHORIZING PARTY HAS RECEIVED FULL PERMISSION FROM THE OWNER TO ALLOW EDDIE & MIKE SANCHEZ BROTHERS TREE SERVICE TO PERFORM THE SPECIFIED WORK. SHOULD ANY TREE BE MISTAKENLY IDENTIFIED AS TO OWNERSHIP, THE CUSTOMER AGREES TO INDEMNIFY EDDIE & MIKE SANCHEZ BROTHERS TREE SERVICE FOR ANY DAMAGES OR COSTS INCURRED FROM THE RESULT THEREOF.

RESPECTFULLY SUBMITTED BY _____ DATE _____

ACCEPTANCE OF PROPOSAL

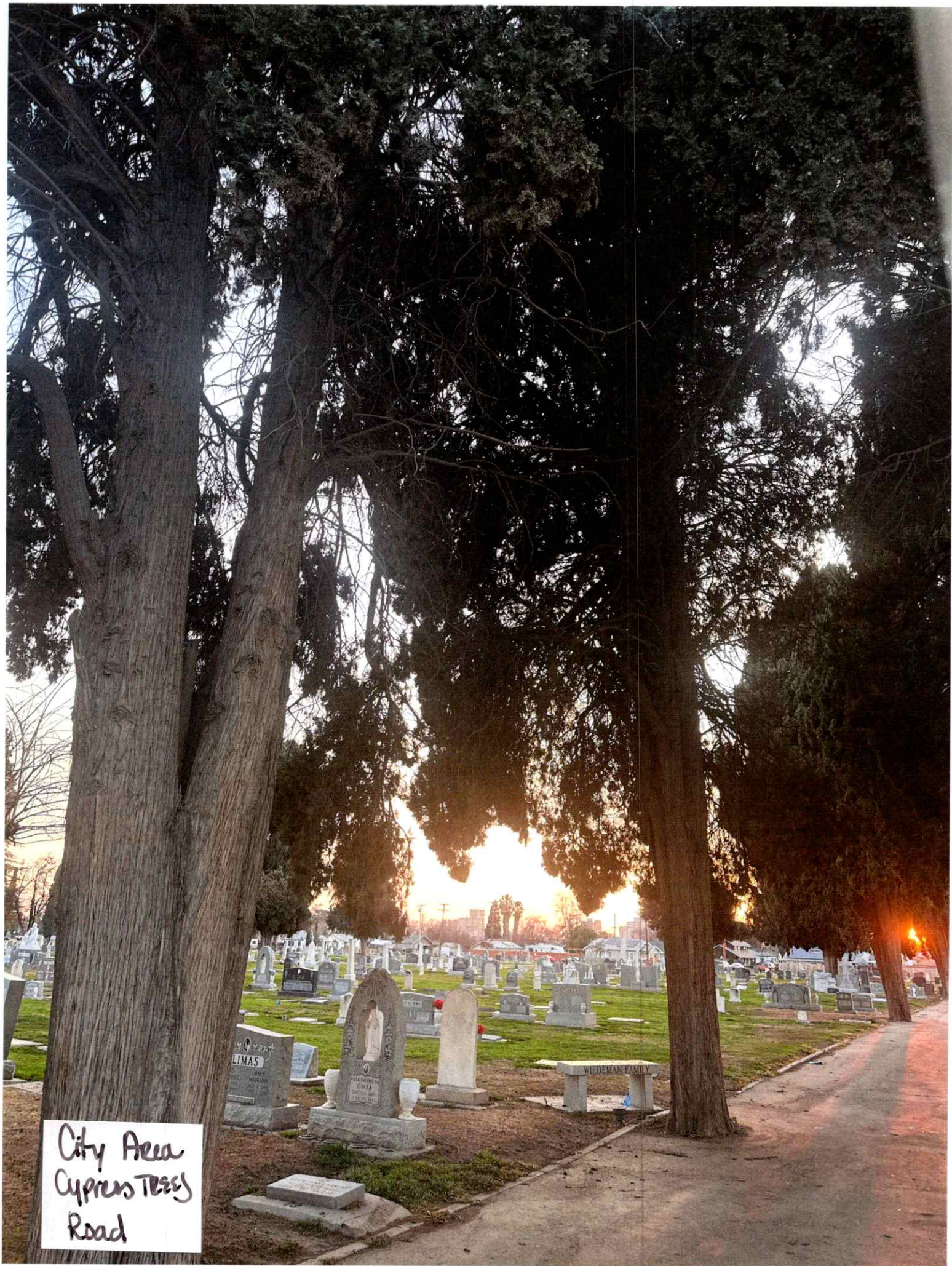
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SIGNATURE _____ DATE OF ACCEPTANCE _____

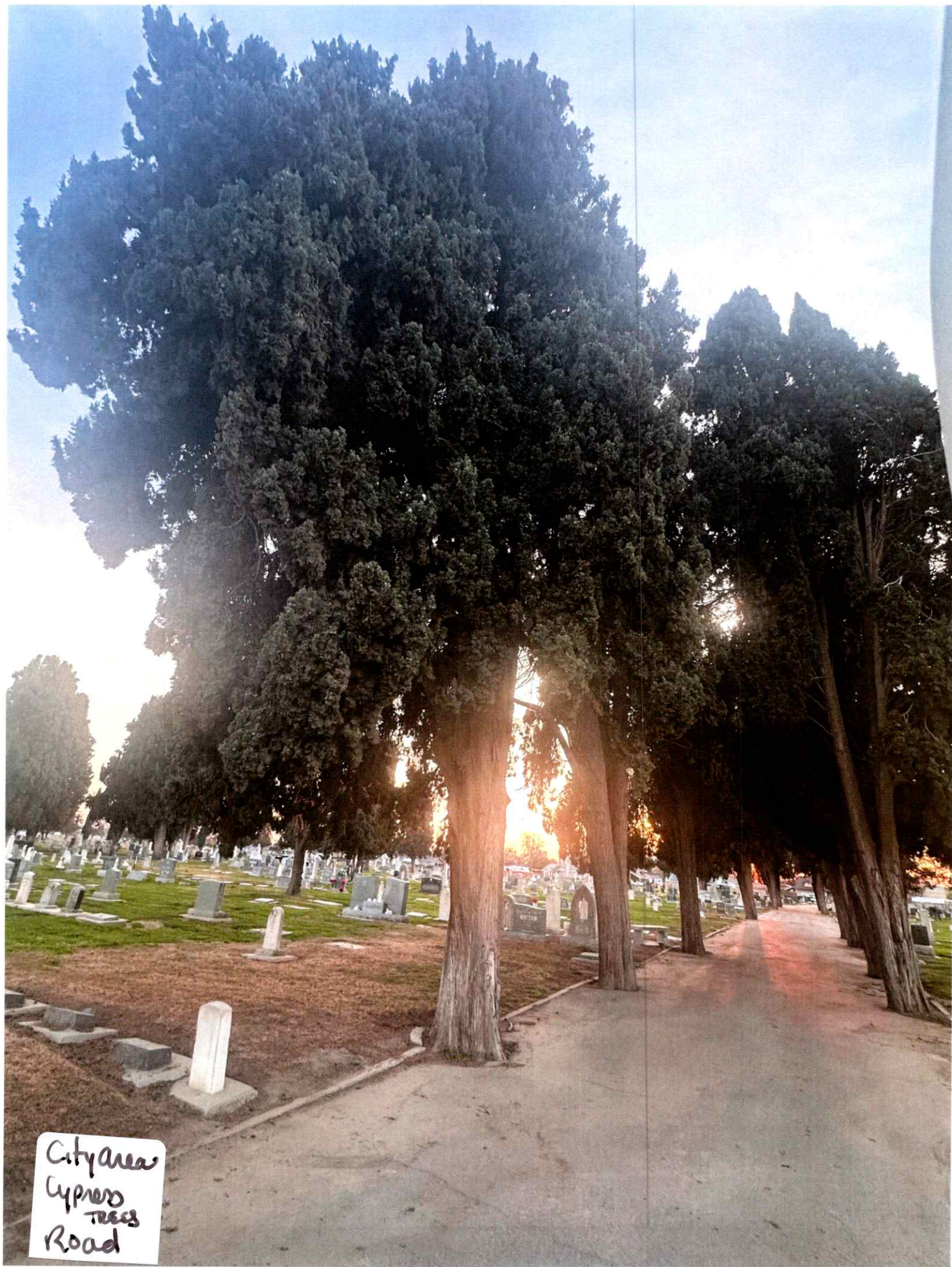
* In City - Cypress trees on 1 way
Road & Cypress trees in City 14-26.



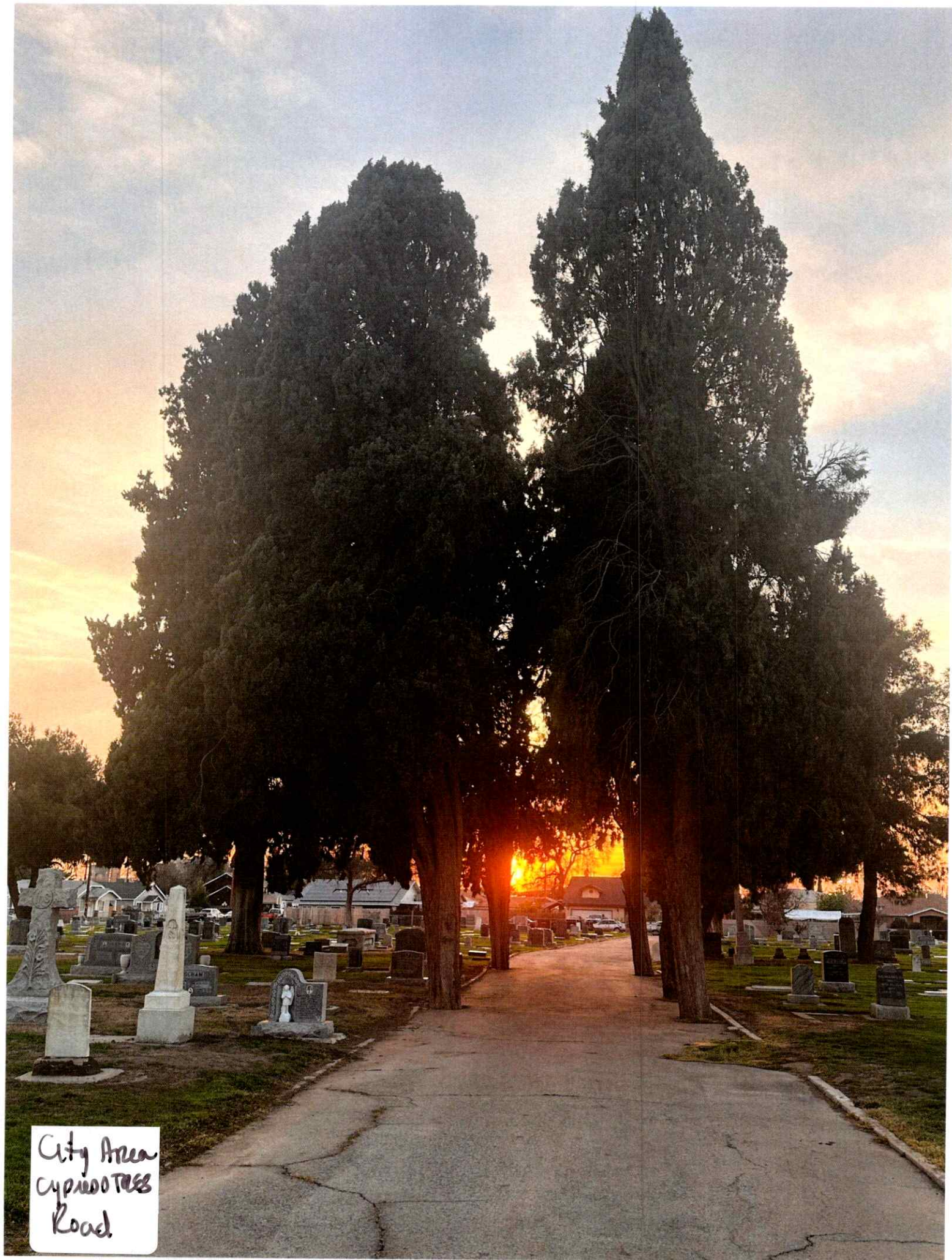
City 14-26
Tree 1



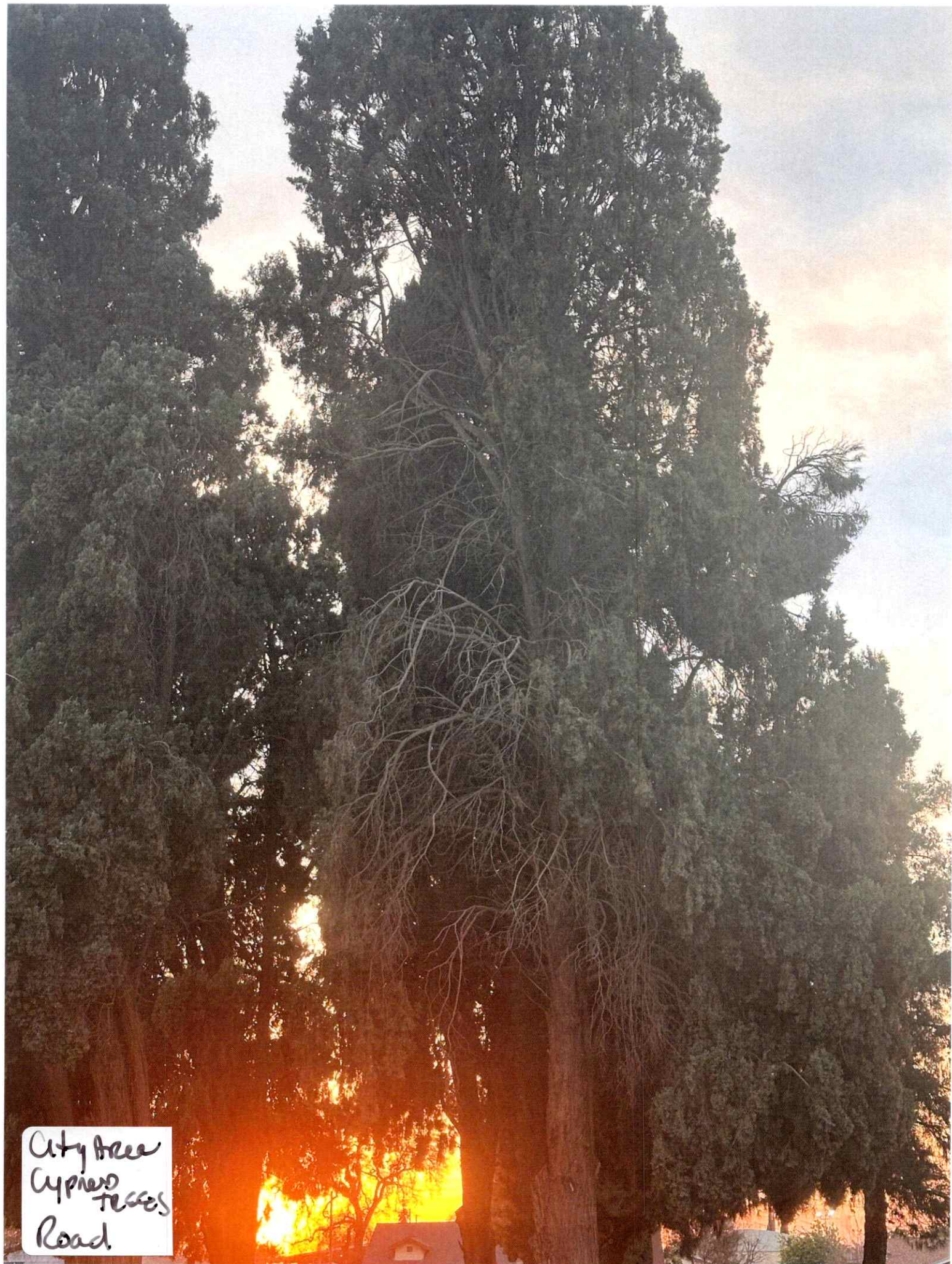
City Area
Cypress Trees
Road



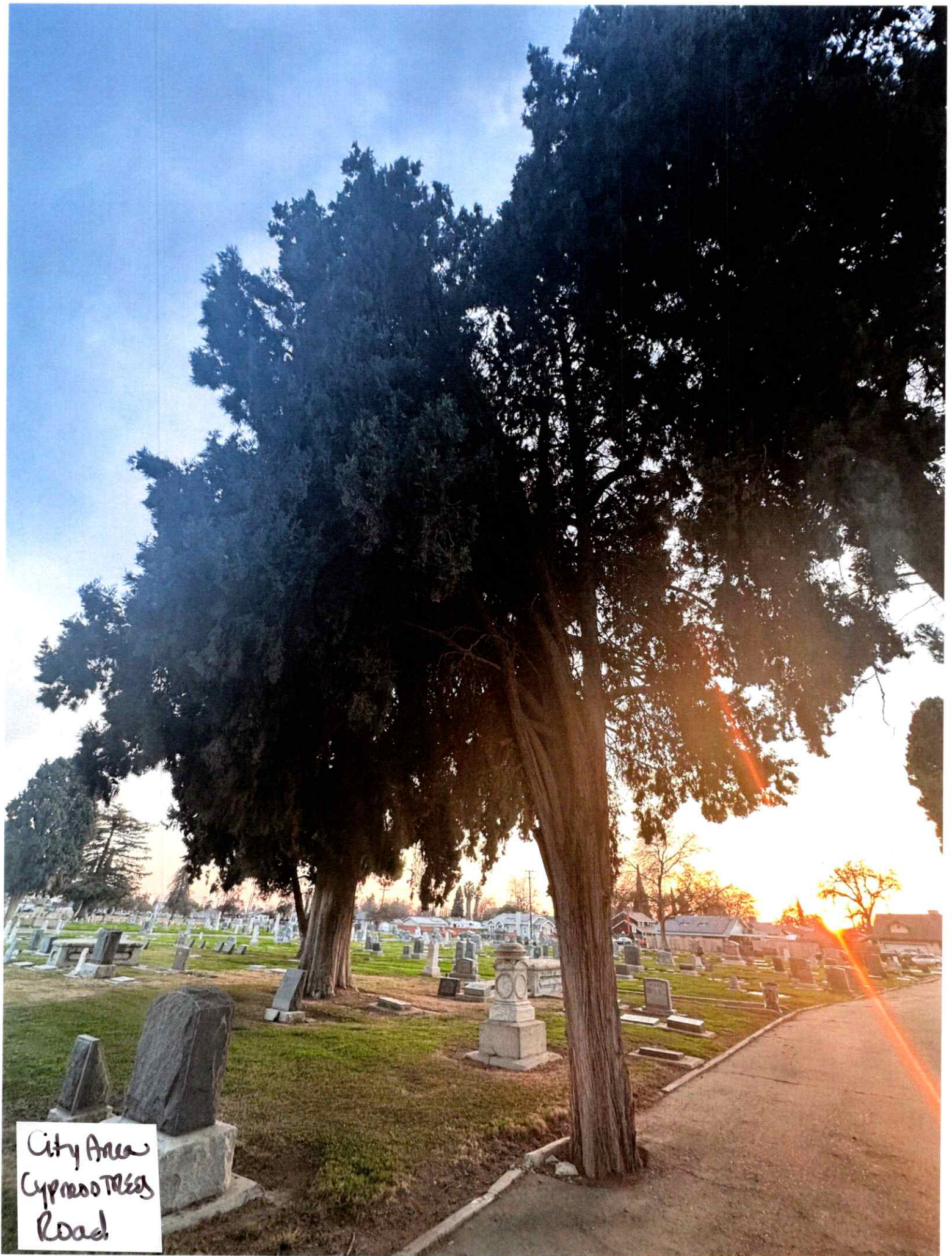
City area
Cypress
trees
Road



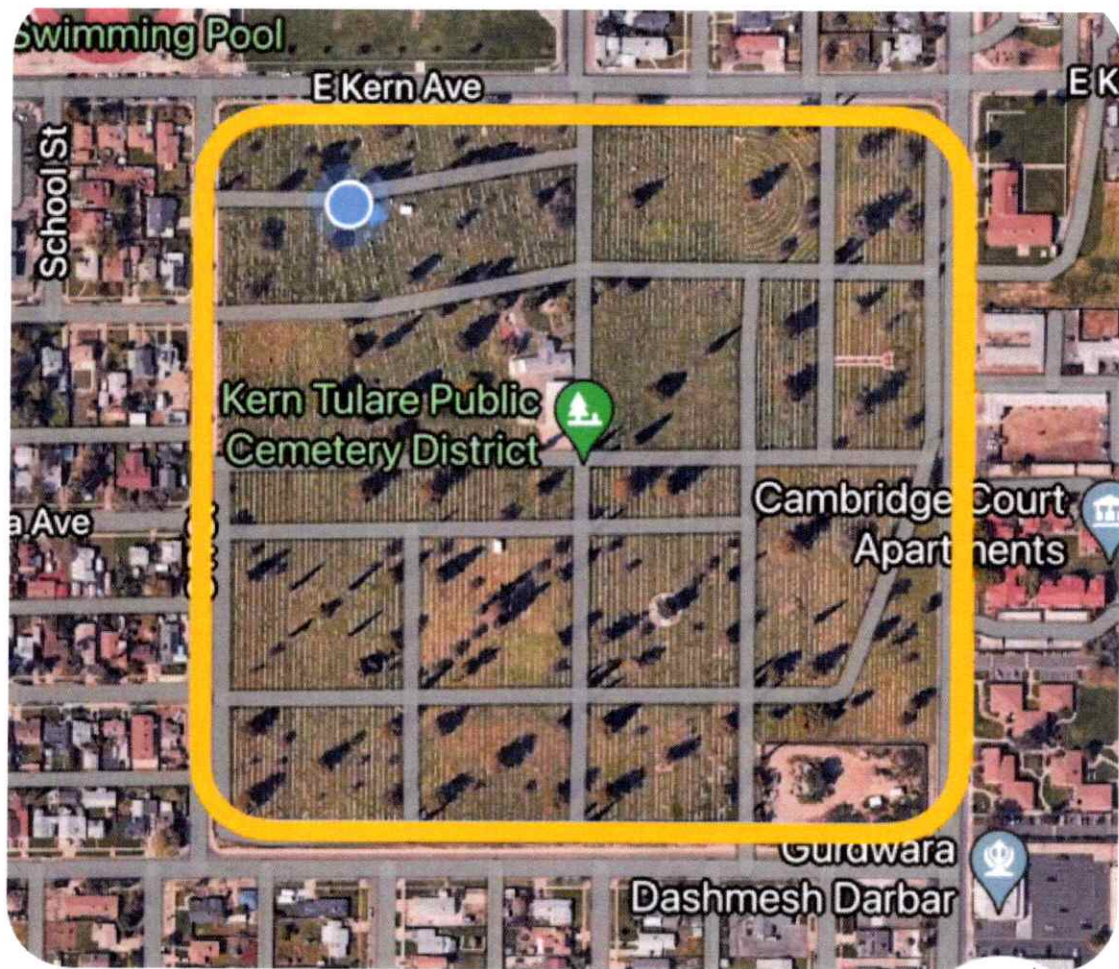
City Area
Cypress Trees
Road.



City Area
Cypress
Trees
Road.



City Area
Cypress Trees
Road



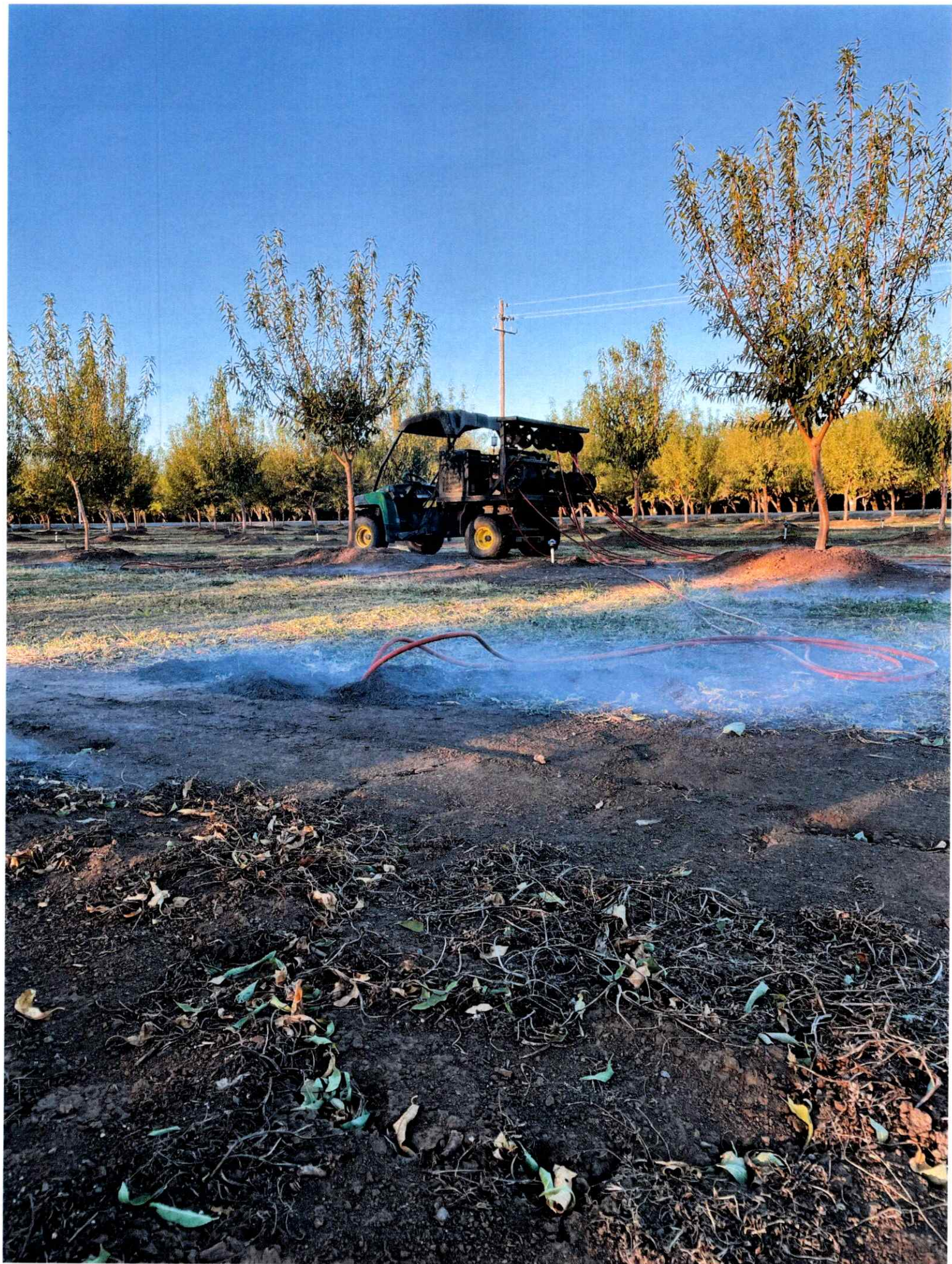
CADDYSHACK RODENT svc.

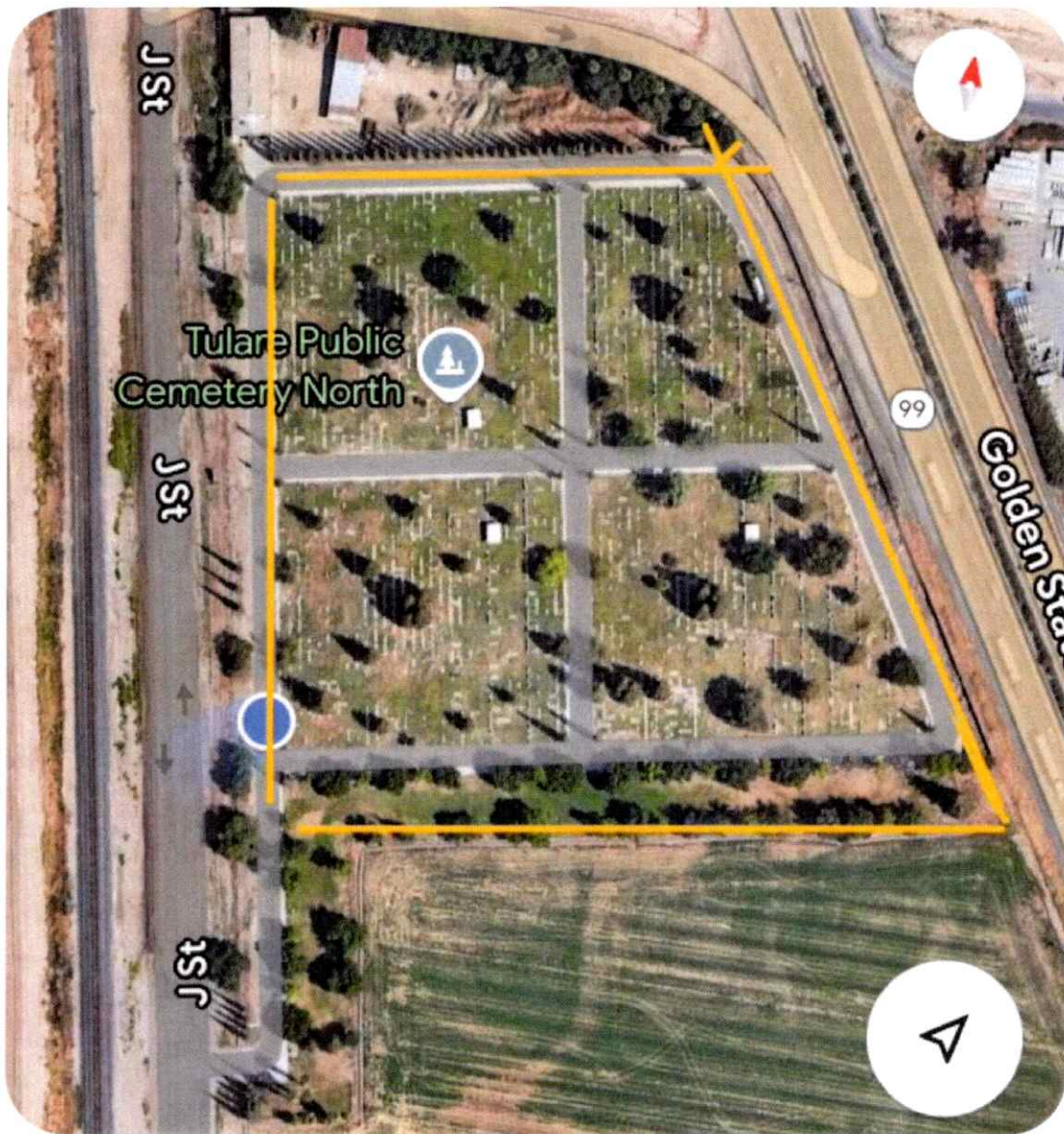
- Kern Tulare public cemetery
- *Extremely Heavy Gopher pressure

• 140hrs-150hrs @\$75/hr
total=\$10,500-\$11,250

estimate valid 14days

Note that the first treatment is always
the most expensive





CADDYSHACK RODENT svc.

~~North~~ Tulare public cemetery

*Gopher pressure

•50hrs-60hrs @\$75/hr
total=\$3,750-\$4,500

estimate valid 14days

TULARE CEMETERY WORKSHEET FOR CALCULATING LABOR COST OF SERVICES 2024-2025 FISCAL YEAR

1 Expense Annual Budget = \$1,469,500 plus Five Year Plan of \$100,000 annually = \$1,569,500
 2 Annual Income from Burial Rights (\$322,116) and Property Tax (\$250,000) = \$582,116
 3 Expenses Used for Labor Costs are \$1,569,500 minus \$582,116 equals net \$987,384

4
 5 Total 11 Employees, 8 Grounds, 2 Office, 1 Manager.
 6 Cost of Grounds and Office is 75% Grounds and 25% Office (Mgr cost is split between both)

7 Annual Total Exp Groundmen \$987,384 x 0.73 equals \$720,790
 8 Annual Exp Office \$987,384 x 0.27 equals \$266,594

9
 10 324 Average Annual Interments the Last Three Years Plus 82 Annual Pre Needs/Pre-Pay

11 Interments are 78% body and 22% cremation = 253 Body & 71 Cremation
 12 Groundmen Cost of Interment: Body Burial 4 Hours X 2 Men (8 man-hours total).
 13 Niche/Cremation is 2 Hour X 1 Man (2 man-hours total).

14
 15 Using Net Expense of \$987,384
 16 8 times 253 plus 2 times 71 =2166 interment hours. Cost interment/ Per Hr = \$720,790 / 2166 \$333
 17 Cost Per Body Burial 8 Man-Hours Total \$2,662
 18 Cost Per Niche/Cremation 2 Man-Hours Total \$666
 19 Office Cost =324 + 82 = 406 Transactions. Cost Per Trans = \$266,594 /406 = \$657

20
 21
 22 Cost Improvement 1.6 Acre Square @\$500K an Acre over 5 Years = \$800K/5=\$160K/124 Burials Plots Annual = \$1290

						Increase from 2020 to 2025 Budget
23	Operating Expense 772	Budgeted 2024-25	Expense 2023-24	Expense 2022-23	Expense 2021-22	Expense 2020-21
24	Employee Benefits	831,836	692,607	789,275	776,079	585,094
25	Services & Supplies	554,314	351,973	495,776	603,460	456,634
26						
27		Budgeted 2024-25	Income 2023-24	Income 2022-23	Income 2021-22	Income 2020-21
28	Revenues Operation Budget 772	1,469,500	1,281,867	1,486,422	1,509,982	1,262,526
						16%

#####

Created 2/24/2025

TULARE PUBLIC CEMETERY DISTRICT
 OFFICE LOCATED: 900 E. KERN AVENUE - TULARE, CA 93274 - PHONE: 559-686-5544 Fax: 559-6867484
KERN CEMETERY - Location: 900 E. Kern - Tulare, CA 93274

SINGLE BURIAL GRAVE-FLAT STONE ROW Casket Interment			Cremation Burial Urn Interment	Family responsibility to pay for expense to remove headstone and replace if needed to place interment in grave
GRAVE - STANDARD (Approx 4x8)	\$ 6,000.00	\$ 6,000.00	*****	*****
OPEN/CLOSE - GRAVE/SERVICE PREP	\$ 1,200.00	\$ 1,400.00	\$700.00	\$900.00
Garden Crypt NP (Casket) / Urn Standard NP Vault (Ashes)	\$ 600.00	\$ 700.00	\$166.00	\$185.00
SALES TAX	\$ 49.50	\$ 57.75	\$13.70	\$15.26
CONCRETE BASE - Setting Fee	\$ 400.00	\$ 450.00	No Charge if Headstone currently exists or add \$400 if not	No Charge if Headstone currently exists or add \$400 if not
ADMINISTRATION FEE	\$ 300.00	\$ 450.00	\$300.00	\$450.00
ENDOWMENT CARE EACH PERSON	\$ 600.00	\$ 600.00	\$600.00	\$600.00
Standard Garden Crypt NP / Urn Standard Vault Installation	\$ 263.00	\$ 450.00		\$150.00
TOTAL	\$ 9,412.50	\$ 10,107.75	\$1,779.70	\$2,300.26
NON-RESIDENT FEE -	\$ 1,351.88	\$ 750.00	\$266.96	\$750.00

SINGLE BURIAL GRAVE-TALL STONE ROW Casket Interment			Cremation Burial Urn Interment	Family responsibility to pay for expense to remove headstone and replace if needed to place interment in grave
GRAVE - STANDARD (Approx 4x8)	\$ 7,500.00	\$ 7,500.00	*****	*****
OPEN/CLOSE - GRAVE/SERVICE PREP	\$ 1,800.00	\$ 1,700.00	\$1,000.00	\$1,200.00
Garden Crypt NP (Casket) / Urn Standard NP Vault (Ashes)	\$ 600.00	\$ 700.00	\$166.00	\$185.00
SALES TAX	\$ 49.50	\$ 57.75	\$13.70	\$15.26
CONCRETE BASE - Setting Fee	\$ 400.00	\$ 450.00	No Charge if Headstone currently exists or add \$400 if not	No Charge if Headstone currently exists or add \$400 if not
ADMINISTRATION FEE	\$ 300.00	\$ 450.00	\$300.00	\$450.00
ENDOWMENT CARE EACH PERSON	\$ 750.00	\$ 750.00	\$750.00	\$750.00
Standard Garden Crypt NP / Urn Standard Vault Installation	\$ 263.00	\$ 450.00		\$200.00
TOTAL	\$ 11,662.50	\$ 12,057.75	\$2,229.70	\$2,800.26
NON-RESIDENT FEE -	\$ 1,689.38	\$ 750.00	\$334.46	\$750.00

DOUBLE DEPTH BURIAL GRAVE-FLAT STONE ROW Casket Interment			2nd Casket Interment - (If Urn see Cremation Fees above on a Single Flat Stone)	Family responsibility to pay for expense to remove headstone and replace if needed to place interment in grave
GRAVE - STANDARD (Approx 4x8)	\$ 6,000.00	\$ 6,000.00	*****	*****
OPEN/CLOSE - GRAVE/SERVICE PREP	\$ 1,500.00	\$ 1,600.00	\$1,200.00	\$1,400.00
Garden Crypt NP (Casket) / Urn Standard NP Vault (Ashes)	\$ 600.00	\$ 700.00	\$600.00	\$700.00
SALES TAX	\$ 49.50	\$ 57.75	\$49.50	\$57.75
CONCRETE BASE - Setting Fee	\$ 400.00	\$ 450.00	No Charge if Headstone currently exists or add \$400 if not	No Charge if Headstone currently exists or add \$400 if not
ADMINISTRATION FEE	\$ 300.00	\$ 450.00	\$300.00	\$450.00
ENDOWMENT CARE EACH PERSON	\$ 600.00	\$ 600.00	\$600.00	\$600.00
Standard Garden Crypt NP / Urn Standard Vault Installation	\$ 263.00	\$ 550.00	\$263.00	\$450.00
TOTAL	\$ 9,712.50	\$ 10,607.75	\$3,012.50	\$3,657.75
NON-RESIDENT FEE -	\$ 1,396.88	\$ 750.00	\$451.88	\$750.00

DOUBLE DEPTH BURIAL GRAVE-TALL STONE ROW Casket Interment			2nd Casket Interment - (If Urn see Cremation Fees above on a Single Flat Stone)	Family responsibility to pay for expense to remove headstone and replace if needed to place interment in grave
GRAVE ADULT	\$ 7,500.00	\$ 7,500.00	*****	*****
OPEN/CLOSE	\$ 1,800.00	\$ 2,000.00	\$1,200.00	\$1,800.00
VAULT FLAT TOP / DOME - 2 MAX	\$ 600.00	\$ 700.00	\$600.00	\$700.00
SALES TAX	\$ 49.50	\$ 57.75	\$49.50	\$57.75
CONCRETE BASE - Setting Fee	\$ 400.00	\$ 450.00	No Charge if Headstone currently exists or add \$400 if not	No Charge if Headstone currently exists or add \$400 if not
ADMINISTRATION FEE	\$ 300.00	\$ 450.00	\$300.00	\$450.00
ENDOWMENT CARE EACH PERSON	\$ 750.00	\$ 750.00	\$750.00	\$750.00
Standard Garden Crypt NP / Urn Standard Vault Installation	\$ 263.00	\$ 550.00	\$263.00	\$450.00
TOTAL	\$ 11,662.50	\$ 12,457.75	\$3,162.50	\$4,207.75
NON-RESIDENT FEE -	\$ 1,689.38	\$ 750.00	\$474.38	\$750.00

ADDITIONAL FEES THAT APPLY TO THE BURIAL COST			
NON - PROTECTIVE & PROTECTIVE Vault PRICES this price does NOT include the 8.25% or current tax rate		Installation of NP & Protective Vaults	Installation of Vaults
DOME OR FLAT Non-Protective	\$ 600.00 \$ 700.00	DOME OR FLAT	\$ 263.00 \$ 450.00
MONTICELLO - Prem Protective Vault	\$1,495.00 \$1,665.00	Prem Protective Vaults	\$ 315.00 \$ 550.00
BABY Non-Protective (37" Length inner dimensions)	\$ 246.00 \$ 295.00	BABY	\$ 105.00 \$ 125.00
Youth Non-Protective (64" Length inner dimensions)	\$ 414.00 \$ 465.00	YOUTH	\$ 263.00 \$ 300.00
OVERSIZE Non-Protective (36" W x 90" L x 27 1/4" H inner dimensions)	\$ 800.00 \$ 950.00	OVERSIZE	\$ 368.00 \$ 1,000.00
EXTRA OVERSIZE Non-Protective (44" W x 90" L x 32" H inner dimensions)	\$1,000.00 \$1,200.00	EXTRA OVERSIZE - Crane Service Required	\$ - \$ 1,600.00
OVERSIZE / EXTRA OVERSIZE WILL BE BASED ON WIDTH AND WEIGHT			
URN VAULT/CREMATION BURIAL * 8.25% tax (or current Sales Tax Fee)		Installation of Urn Vaults	
MEDIUM /STANDARD Non-Protective	\$ 166.00 \$ 185.00		
LARGE Non-Protective	\$ 197.00 \$ 225.00	Urn Standard Vault	\$ 150.00
Medium/Standard NP- COLORS	\$ 200.00		
MONTICELLO - SHORT Prem URN Protective Vault -	\$ 565.00 \$ 645.00	Urn Premium Protective Vaults	\$ 250.00
SATURDAY GRAVESIDE SERVICE (1 HOUR MAX) - HOURS: 8AM-9AM 9AM-10AM 10AM-11AM 11AM-12PM		SATURDAY SERVICE RESIDENT	\$ 1,600.00

BABY BURIAL GRAVE - FLAT STONE INTERMENT ONLY PERMITTED			ONE
1/2 GRAVE - BABY	\$ 900.00	\$ 800.00	
OPEN/CLOSE	\$ 210.00	\$ 250.00	
BABY VAULT (37" Length inner dimensions)	\$ 246.00	\$ 295.00	
SALES TAX	\$ 20.30	\$ 24.34	
CONCRETE BASE - Setting Fee	\$ 200.00	\$ 200.00	
ADMINISTRATION FEE	\$ 300.00	\$ 300.00	
ENDOWMENT CARE	\$ 250.00	\$ 250.00	
BABY VAULT Installation	\$ 105.00	\$ 125.00	
TOTAL	\$ 2,231.30	\$ 2,244.34	
NON-RESIDENT FEE -	\$ 304.70	\$ 200.00	

CREMATION BURIAL FLAT STONE 1/2 GRAVE 1st Interment (4 Urns Max)			2nd-4th Interment Fee Each Interment	Family responsibility to pay for expense to remove headstone and replace if needed to place interment in grave
1/2 GRAVE	\$ 2,000.00	\$2,000.00	*****	*****
OPEN/CLOSE	\$ 700.00	\$900.00	\$ 700.00	\$900.00
URN/VAULT-REG	\$ 166.00	\$185.00	\$ 166.00	\$185.00
SALES TAX	\$ 13.70	\$15.26	\$ 13.70	\$15.26
CONCRETE BASE - Setting Fee	\$ 400.00	\$ 450.00	No Charge if Headstone currently exists or add \$400 if not	No Charge if Headstone currently exists or add \$400 if not
ADMINISTRATION FEE	\$ 300.00	\$450.00	\$ 300.00	\$450.00
ENDOWMENT CARE EACH PERSON	\$ 250.00	\$ 400.00	\$ 250.00	\$ 400.00
Urn Standard Vault Installation	\$ 150.00		\$ 150.00	
TOTAL	\$ 3,829.70	\$4,550.26	\$ 1,429.70	\$2,100.26
NON-RESIDENT FEE -	\$ 514.46	\$750.00	\$ 214.46	\$750.00

CREMATION BURIAL - TALL STONE 1/2 GRAVE 1st Interment - (4 Urns Max)			2nd-4th Interment Fee Each Interment	Family responsibility to pay for expense to remove headstone and replace if needed to place interment in grave
1/2 GRAVE	\$ 3,000.00	\$3,000.00	*****	*****
OPEN/CLOSE	\$ 1,000.00	\$1,200.00	\$ 1,000.00	\$1,200.00
URN VAULT - REG.	\$ 166.00	\$185.00	\$ 166.00	\$185.00
SALES TAX	\$ 13.70	\$15.26	\$ 13.70	\$15.26
CONCRETE BASE - Setting Fee	\$ 400.00	\$ 450.00	No Charge if Headstone currently exists or add \$400 if not	No Charge if Headstone currently exists or add \$400 if not
ADMINISTRATION FEE	\$ 300.00	\$450.00	\$ 300.00	\$450.00
ENDOWMENT CARE EACH PERSON	\$ 300.00	\$ 400.00	\$ 300.00	\$ 400.00
Urn Standard Vault Installation	\$ 200.00		\$ 200.00	
TOTAL	\$ 5,179.70	\$5,900.26	\$ 1,779.70	\$2,450.26
NON-RESIDENT FEE -	\$ 716.96	\$750.00	\$ 266.96	\$750.00

SIDE BY SIDE GRAVE FLAT STONE ROW - OVERSIZE BURIALS - SINGLE BURIAL NO DOUBLE DEPTH		SIDE BY SIDE GRAVE TALL STONE ROW - OVERSIZE BURIALS - SINGLE BURIAL NO DOUBLE DEPTH	
GRAVE - STANDARD (Approx 4x8)	\$ 6,000.00	GRAVE - STANDARD (Approx 4x8) X2	\$ 7,500.00
OPEN/CLOSE - GRAVE/SERVICE PREP	\$ 1,500.00	OPEN/CLOSE - GRAVE/SERVICE PREP	\$ 1,800.00
OVERSIZE Non- Protective (36" W x 90" L x 27 1/4" H inner dimensions)	\$ 950.00	OVERSIZE - NON- PROTECTIVE (36" W x 90" L x 27 1/4" H inner dimensions)	\$ 950.00
SALES TAX	\$ 78.38	SALES TAX	\$ 78.38
CONCRETE BASE - Setting Fee	\$ 450.00	CONCRETE BASE - Setting Fee	\$ 450.00
ADMINISTRATION FEE	\$ 450.00	ADMINISTRATION FEE	\$ 450.00
ENDOWMENT CARE EACH GRAVE / EACH PERSON THIS # IS 1 GRAVES 1 PERSON	\$ 600.00	ENDOWMENT CARE EACH GRAVE/PERSON THIS # IS 1 GRAVES 1 PERSON	\$ 750.00
OVERSIZE - NONPROTECTIVE - INSTALLATION	\$ 1,000.00	OVERSIZE - NONPROTECTIVE INSTALLATION	\$ 1,000.00
TOTAL	\$ 11,028.38	TOTAL	\$ 12,978.38
NON-RESIDENT FEE -	\$ 750.00	NON-RESIDENT FEE -	\$ 750.00

SIDE BY SIDE GRAVE FLAT STONE ROW - EXTRA OVERSIZE BURIALS - SINGLE BURIAL NO DOUBLE DEPTH		SIDE BY SIDE GRAVE TALL STONE ROW - OVERSIZE BURIALS - SINGLE BURIAL NO DOUBLE DEPTH	
GRAVE - STANDARD (Approx 4x8) X2	\$ 12,000.00	GRAVE - STANDARD (Approx 4x8) X2	\$ 15,000.00
OPEN/CLOSE - GRAVE/SERVICE PREP	\$ 1,700.00	OPEN/CLOSE - GRAVE/SERVICE PREP	\$ 1,900.00
EXTRA OVERSIZE Non- Protective (44" W x 90" L x 32" H inner dimensions)	\$ 1,200.00	EXTRA OVERSIZE Non-Protective (44" W x 90" L x 32" H inner dimensions)	\$ 1,200.00
SALES TAX	\$ 99.00	SALES TAX	\$ 99.00
CONCRETE BASE - Setting Fee	\$ 900.00	CONCRETE BASE - Setting Fee	\$ 900.00
ADMINISTRATION FEE	\$ 450.00	ADMINISTRATION FEE	\$ 450.00
ENDOWMENT CARE EACH GRAVE / EACH PERSON THIS # IS 2 GRAVES 1 PERSON	\$ 1,200.00	ENDOWMENT CARE EACH GRAVE/PERSON THIS # IS 2 GRAVES 1 PERSON	\$ 1,500.00
EXTRA OVERSIZE - NONPROTECTIVE - INSTALLATION	\$ 1,600.00	EXTRA OVERSIZE - NONPROTECTIVE INSTALLATION	\$ 1,600.00
TOTAL	\$ 19,149.00	TOTAL	\$ 22,649.00
NON-RESIDENT FEE -	\$ 750.00	NON-RESIDENT FEE -	\$ 750.00

CONCRETE BASE - Setting Fee for OLEANDER LANE 6FT GRAVE	\$ 400.00	\$ 650.00
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TULARE PUBLIC CEMETERY DISTRICT
 OFFICE LOCATED: 900 E. KERN AVENUE - TULARE, CA 93274 - PHONE: 559-686-5544 Fax: 559-6867484
NORTH J CEMETERY - Location: 4572 North "J" Street - Tulare, CA 93274

SINGLE BURIAL GRAVE-FLAT STONE ROW Casket Interment			Cremation Burial Urn Interment	Family responsibility to pay for expense to remove headstone and replace if needed to place tombstone in grave
GRAVE - STANDARD (Approx 4x8)	\$ 1,000.00	\$ 1,750.00	*****	*****
OPEN/CLOSE - GRAVE/SERVICE PREP	\$ 1,200.00	\$ 1,400.00	\$400.00	\$700.00
Garden Crypt NP (Casket) / Urn Standard NP Vault (Ashes)	\$ 600.00	\$ 700.00	\$166.00	\$185.00
SALES TAX	\$ 49.50	\$ 57.75	\$13.70	\$15.26
CONCRETE BASE - Setting Fee	\$ 400.00	\$ 450.00	No Charge if Headstone currently exists or add \$400 if not	No Charge if Headstone currently exists or add \$450 if not
ADMINISTRATION FEE	\$ 300.00	\$ 450.00	\$300.00	\$450.00
ENDOWMENT CARE EACH PERSON	\$ 393.00	\$ 400.00	\$393.00	\$400.00
Standard Garden Crypt NP / Urn Standard Vault Installation	\$ 263.00	\$ 450.00	\$0.00	\$150.00
TOTAL	\$ 4,205.50	\$ 5,657.75	\$1,272.70	\$1,900.26
NON-RESIDENT FEE -	\$ 570.83	\$ 750.00	\$190.91	\$750.00

SINGLE BURIAL GRAVE-TALL STONE ROW Casket Interment			Cremation Burial Urn Interment	Family responsibility to pay for expense to remove headstone and replace if needed to place tombstone in grave
GRAVE - STANDARD (Approx 4x8)	\$ 2,500.00	\$ 3,250.00	*****	*****
OPEN/CLOSE - GRAVE/SERVICE PREP	\$ 1,300.00	\$ 1,600.00	\$550.00	\$800.00
Garden Crypt NP (Casket) / Urn Standard NP Vault (Ashes)	\$ 600.00	\$ 700.00	\$166.00	\$185.00
SALES TAX	\$ 49.50	\$ 57.75	\$13.70	\$15.26
CONCRETE BASE - Setting Fee	\$ 400.00	\$ 450.00	No Charge if Headstone currently exists or add \$400 if not	No Charge if Headstone currently exists or add \$450 if not
ADMINISTRATION FEE	\$ 300.00	\$ 450.00	\$300.00	\$450.00
ENDOWMENT CARE EACH PERSON	\$ 393.00	\$ 400.00	\$393.00	\$400.00
Standard Garden Crypt NP / Urn Standard Vault Installation	\$ 263.00	\$ 450.00	\$0.00	\$200.00
TOTAL	\$ 5,805.50	\$ 7,357.75	\$1,422.70	\$2,050.26
NON-RESIDENT FEE -	\$ 810.83	\$ 750.00	\$213.41	\$750.00

DOUBLE DEPTH BURIAL GRAVE-FLAT STONE ROW 1st Casket Interment			2nd Casket Interment - (If Urn see Cremation Fees above on a Single Flat Stone)	Family responsibility to pay for expense to remove headstone and replace if needed to place tombstone in grave
GRAVE - STANDARD (Approx 4x8)	\$ 1,000.00	\$ 1,750.00	*****	*****
OPEN/CLOSE - GRAVE/SERVICE PREP	\$ 1,500.00	\$ 1,700.00	\$1,200.00	\$1,400.00
Garden Crypt NP (Casket) / Urn Standard NP Vault (Ashes)	\$ 600.00	\$ 700.00	\$600.00	\$700.00
SALES TAX	\$ 49.50	\$ 57.75	\$49.50	\$57.75
CONCRETE BASE - Setting Fee	\$ 400.00	\$ 450.00	No Charge if Headstone currently exists or add \$400 if not	No Charge if Headstone currently exists or add \$450 if not
ADMINISTRATION FEE	\$ 300.00	\$ 450.00	\$300.00	\$450.00
ENDOWMENT CARE EACH PERSON	\$ 393.00	\$ 400.00	\$393.00	\$400.00
Standard Garden Crypt NP / Urn Standard Vault Installation	\$ 263.00	\$ 550.00	\$263.00	\$450.00
TOTAL	\$ 4,505.50	\$ 6,057.75	\$2,805.50	\$3,457.75
NON-RESIDENT FEE -	\$ 615.83	\$ 750.00	\$420.83	\$750.00

DOUBLE DEPTH BURIAL GRAVE-TALL STONE ROW 1st Casket Interment			2nd Casket Interment - (If Urn see Cremation Fees above on a Single Tall Stone)	Family responsibility to pay for expense to remove headstone and replace if needed to place tombstone in grave
GRAVE - STANDARD (Approx 4x8)	\$ 2,500.00	\$ 3,250.00	*****	*****
OPEN/CLOSE - GRAVE/SERVICE PREP	\$ 1,800.00	\$ 1,900.00	\$1,200.00	\$1,600.00
Garden Crypt NP (Casket) / Urn Standard NP Vault (Ashes)	\$ 600.00	\$ 700.00	\$600.00	\$700.00
SALES TAX	\$ 49.50	\$ 57.75	\$49.50	\$57.75
CONCRETE BASE - Setting Fee	\$ 400.00	\$ 450.00	No Charge if Headstone currently exists or add \$400 if not	No Charge if Headstone currently exists or add \$450 if not
ADMINISTRATION FEE	\$ 300.00	\$ 450.00	\$300.00	\$450.00
ENDOWMENT CARE EACH PERSON	\$ 393.00	\$ 400.00	\$393.00	\$400.00
Standard Garden Crypt NP / Urn Standard Vault Installation	\$ 263.00	\$ 550.00	\$263.00	\$450.00
TOTAL	\$ 6,305.50	\$ 7,797.75	\$2,805.50	\$3,657.75
NON-RESIDENT FEE -	\$ 885.83	\$ 750.00	\$420.83	\$750.00

ADDITIONAL FEES THAT APPLY TO THE BURIAL COST			Installation of NP & Protective Vaults	Installation of Urn Vaults
NON - PROTECTIVE & PROTECTIVE Vault PRICES this price does NOT include the 8.25% or current tax rate				
DOME OR FLAT Non-Protective	\$ 600.00	\$ 700.00	DOME OR FLAT	\$ 263.00
MONTICELLO - Prem Protective Vault	\$1,495.00	\$ 1,665.00	Premium Protective Vaults	\$ 315.00
BABY Non-Protective (37" length inner dimensions)	\$ 246.00	\$ 295.00	BABY	\$ 105.00
Youth Non-Protective (64" length inner dimensions)	\$ 414.00	\$ 465.00	YOUTH	\$ 263.00
OVERSIZE Non-Protective (36" W x 90" L x 27 1/4" H inner dimensions)	\$ 800.00	\$ 950.00	OVERSIZE	\$ 368.00
EXTRA OVERSIZE Non-Protective (44" W x 90" L x 32" H inner dimensions)	\$ 1,000.00	\$ 1,200.00	EXTRA OVERSIZE - Crane Service Required	\$ 1,600.00
OVERSIZE / EXTRA OVERSIZE WILL BE BASED ON WIDTH AND WEIGHT				
URN VAULT/CREMATION BURIAL + 8.25% tax (or current Sales Tax Fee)			Installation of Urn Vaults	
MEDIUM /STANDARD Non-Protective	\$ 166.00	\$ 185.00	Urn Standard Vault	\$ 150.00
LARGE Non-Protective	\$ 197.00	\$ 225.00		
Medium/Standard NP- COLORS		\$ 200.00		
MONTICELLO - SHORT Prem URN Protective Vault -	\$ 565.00	\$ 645.00	Urn Premium Protective Vaults	\$ 250.00
SATURDAY GRAVESIDE SERVICE (1 HOUR MAX) - HOURS: 8AM-9AM 9AM-10AM 10AM-11AM 11AM-12PM			SATURDAY SERVICE RESIDENT	\$ 1,600.00

BABY BURIAL GRAVE - FLAT STONE - ONE INTERMENT ONLY PERMITTED		
1/2 GRAVE - BABY	\$ 315.00	\$ 315.00
OPEN/CLOSE	\$ 210.00	\$ 250.00
BABY VAULT (37" Length inner dimensions)	\$ 246.00	\$ 295.00
SALES TAX	\$ 20.30	\$ 24.34
CONCRETE BASE - Setting Fee	\$ 200.00	\$ 200.00
ADMINISTRATION FEE	\$ 300.00	\$ 300.00
ENDOWMENT CARE	\$ 250.00	\$ 250.00
Baby Vault Installation	\$ 105.00	\$ 125.00
TOTAL	\$ 1,646.30	\$ 1,759.34
NON-RESIDENT FEE -	\$ 216.95	\$ 200.00

CREMATION BURIAL FLAT STONE 1/2 GRAVE 1st Interment (4 Urns Max)			2nd-4th Interment Fee Each Interment	Family responsibility to pay for expense to remove headstone and replace if needed to place tombstone in grave
1/2 GRAVE	\$ 500.00	\$850.00	*****	*****
OPEN/CLOSE - GRAVE/SERVICE PREP	\$ 400.00	\$700.00	\$ 400.00	\$700.00
Urn Standard NP Vault (Ashes)	\$ 166.00	\$185.00	\$ 166.00	\$185.00
SALES TAX	\$ 13.70	\$15.26	\$ 13.70	\$15.26
CONCRETE BASE - Setting Fee	\$ 400.00	\$ 450.00	No Charge if Headstone currently exists or add \$400 if not	No Charge if Headstone currently exists or add \$450 if not
ADMINISTRATION FEE	\$ 300.00	\$450.00	\$ 300.00	\$450.00
ENDOWMENT CARE EACH PERSON	\$ 250.00	\$ 400.00	\$ 250.00	\$ 400.00
Urn Standard Vault Installation		\$ 150.00		\$ 150.00
TOTAL	\$ 2,029.70	\$3,200.26	\$ 1,129.70	\$1,900.26
NON-RESIDENT FEE -	\$ 244.46	\$750.00	\$ 169.46	\$750.00

CREMATION BURIAL - TALL STONE 1/2 GRAVE 1st Interment - (4 Urns Max)			2nd-4th Interment Fee Each Interment	Family responsibility to pay for expense to remove headstone and replace if needed to place tombstone in grave
1/2 GRAVE	\$ 790.00	\$1,200.00	*****	*****
OPEN/CLOSE - GRAVE/SERVICE PREP	\$ 550.00	\$800.00	\$ 550.00	\$800.00
Urn Standard NP Vault (Ashes)	\$ 166.00	\$185.00	\$ 166.00	\$185.00
SALES TAX	\$ 13.70	\$15.26	\$ 13.70	\$15.26
CONCRETE BASE/BARNES	\$ 400.00	\$ 450.00	No Charge if Headstone currently exists or add \$400 if not	No Charge if Headstone currently exists or add \$450 if not
ADMINISTRATION FEE	\$ 300.00	\$450.00	\$ 300.00	\$450.00
ENDOWMENT CARE EACH PERSON	\$ 250.00	\$ 400.00	\$ 250.00	\$ 400.00
Urn Standard Vault Installation		\$ 200.00		\$ 200.00
TOTAL	\$ 2,469.70	\$3,700.26	\$ 1,279.70	\$2,050.26
NON-RESIDENT FEE -	\$ 369.71	\$750.00	\$ 191.96	\$750.00

SINGLE GRAVE FLAT STONE ROW - OVERSIZE BURIALS - SINGLE BURIAL NO DOUBLE DEPTH		SINGLE GRAVE TALL STONE ROW - OVERSIZE BURIALS - SINGLE BURIAL NO DOUBLE DEPTH	
GRAVE - STANDARD (Approx 4x8)	\$ 1,750.00	GRAVE - STANDARD (Approx 4x8)	\$ 3,250.00
OPEN/CLOSE - GRAVE/SERVICE PREP	\$ 1,500.00	OPEN/CLOSE - GRAVE/SERVICE PREP	\$ 1,700.00
OVERSIZE Non-Protective (36" W x 90" L x 27 1/4" H inner dimensions)	\$ 950.00	OVERSIZE - NON- PROTECTIVE (36" W x 90" L x 27 1/4" H inner dimensions)	\$ 950.00
SALES TAX	\$ 78.38	SALES TAX	\$ 78.38
CONCRETE BASE - Setting Fee	\$ 450.00	CONCRETE BASE - Setting Fee	\$ 450.00
ADMINISTRATION FEE	\$ 450.00	ADMINISTRATION FEE	\$ 450.00
ENDOWMENT CARE EACH GRAVE / EACH PERSON	\$ 400.00	ENDOWMENT CARE EACH GRAVE/PERSON	\$ 400.00
OVERSIZE - NONPROTECTIVE - INSTALLATION	\$ 1,000.00	OVERSIZE - NONPROTECTIVE INSTALLATION	\$ 1,000.00
TOTAL	\$ 6,578.38	TOTAL	\$ 8,278.38
NON-RESIDENT FEE -	\$ 750.00	NON-RESIDENT FEE -	\$ 750.00

SIDE BY SIDE GRAVE FLAT STONE ROW - EXTRA OVERSIZE BURIALS - SINGLE BURIAL NO DOUBLE DEPTH		SIDE BY SIDE GRAVE TALL STONE ROW - EXTRA OVERSIZE BURIALS - SINGLE BURIAL NO DOUBLE DEPTH	
GRAVE - STANDARD (Approx 4x8) X2	\$ 3,500.00	GRAVE - STANDARD (Approx 4x8) X	\$ 6,500.00
OPEN/CLOSE - GRAVE/SERVICE PREP	\$ 1,600.00	OPEN/CLOSE - GRAVE/SERVICE PREP	\$ 1,800.00
EXTRA OVERSIZE Non-Protective (44" W x 90" L x 32" H inner dimensions)	\$ 1,200.00	EXTRA OVERSIZE Non-Protective (44" W x 90" L x 32" H inner dimensions)	\$ 1,200.00
SALES TAX	\$ 99.00	SALES TAX	\$ 99.00
CONCRETE BASE - Setting Fee	\$ 900.00	CONCRETE BASE - Setting Fee	\$ 900.00
ADMINISTRATION FEE	\$ 450.00	ADMINISTRATION FEE	\$ 450.00
ENDOWMENT CARE EACH GRAVE / PERSON THIS # IS 2 GRAVES 1 PERSON	\$ 800.00	ENDOWMENT CARE EACH GRAVE/PERSON THIS # IS 2 GRAVES 1 PERSON	\$ 800.00
EXTRA OVERSIZE - NONPROTECTIVE - INSTALLATION	\$ 1,600.00	EXTRA OVERSIZE - NONPROTECTIVE INSTALLATION	\$ 1,600.00
TOTAL	\$ 10,149.00	TOTAL	\$ 13,349.00
NON-RESIDENT FEE -	\$ 750.00	NON-RESIDENT FEE -	\$ 750.00

TULARE PUBLIC CEMETERY DISTRICT

OFFICE LOCATED: 900 E. KERN AVENUE - TULARE, CA 93274 - PHONE: 559-686-5544 Fax: 559-6867484

KERN CEMETERY - NICHE & OSSUARY - Location: 900 E. Kern Avenue - Tulare, CA 93274

NICHE #1-5 & #10 WITH 5 ROWS ROW 1 (TOP) 2 CREMATION MAX INURNMENT			2nd Inurnment
NICHE #1-5 & #10 (TOP)	\$ 1,304.00	\$1,550.00	*****
OPEN/CLOSE SERVICE SET UP	\$ -	\$500.00	\$ 500.00
ADMINSTRATION FEE	\$ 300.00	\$450.00	\$ 450.00
ENDOWMENT CARE EACH PERSON	\$ 250.00	\$ 400.00	\$ 400.00
TOTAL	\$ 1,854.00	\$2,900.00	\$ 1,350.00
NON-RESIDENT FEE -	\$ 267.00	\$750.00	\$ 750.00

NICHE #6-9 WITH 4 ROWS ROW 1 (TOP) 2 CREMATION MAX INURNMENT			2nd Inurnment
NICHE 6-9 ROW 1 (TOP)	\$ 1,304.00	\$1,550.00	*****
OPEN/CLOSE SERVICE SET UP	\$ -	\$500.00	\$ 500.00
ADMINSTRATION FEE	\$ 300.00	\$450.00	\$ 450.00
ENDOWMENT CARE EACH PERSON	\$ 250.00	\$ 400.00	\$ 400.00
TOTAL	\$ 1,854.00	\$2,900.00	\$ 1,350.00
NON-RESIDENT FEE -	\$ 267.00	\$750.00	\$ 750.00

NICHE #1-5 & #10 WITH 5 ROWS ROW 2-4 (MIDDLE AREA) 2 CREMATION MAX INURNMENT			2nd Inurnment
NICHE #1-5 & #10 (MIDDLE AREA)	\$ 1,630.00	\$1,950.00	*****
OPEN/CLOSE SERVICE SET UP	\$ -	\$500.00	\$ 500.00
ADMINSTRATION FEE	\$ 300.00	\$450.00	\$ 450.00
ENDOWMENT CARE EACH PERSON	\$ 172.00	\$ 400.00	\$ 400.00
TOTAL	\$ 2,102.00	\$3,300.00	\$ 1,350.00
NON-RESIDENT FEE -	\$ 316.00	\$750.00	\$ 750.00

NICHE #6-9 WITH 4 ROWS ROW 2-3 (MIDDLE AREA) 2 CREMATION MAX INURNMENT			2nd Inurnment
NICHE 6-9 ROW 2-3 (MIDDLE AREA)	\$ 1,630.00	\$1,950.00	*****
OPEN/CLOSE SERVICE SET UP	\$ -	\$500.00	\$ 500.00
ADMINSTRATION FEE	\$ 300.00	\$450.00	\$ 450.00
ENDOWMENT CARE EACH PERSON	\$ 172.00	\$ 400.00	\$ 400.00
TOTAL	\$ 2,102.00	\$3,300.00	\$ 1,350.00
NON-RESIDENT FEE -	\$ 316.00	\$750.00	\$ 750.00

NICHE #1-5 & #10 WITH 5 ROWS ROW 5 (BOTTOM) 2 CREMATION MAX INURNMENT			2nd Inurnment
NICHE #1-5 & #10 (BOTTOM)	\$ 979.00	\$1,150.00	*****
OPEN/CLOSE SERVICE SET UP	\$ -	\$500.00	\$ 500.00
ADMINSTRATION FEE	\$ 300.00	\$450.00	\$ 450.00
ENDOWMENT CARE EACH PERSON	\$ 172.00	\$ 400.00	\$ 400.00
TOTAL	\$ 1,451.00	\$2,500.00	\$ 1,350.00
NON-RESIDENT FEE -	\$ 218.00	\$750.00	\$ 750.00

NICHE #6-9 WITH 4 ROWS ROW 4 (BOTTOM) 2 CREMATION MAX INURNMENT			2nd Inurnment
NICHE 6-9 ROW 4 (BOTTOM)	\$ 979.00	\$1,150.00	*****
OPEN/CLOSE SERVICE SET UP	\$ -	\$500.00	\$ 500.00
ADMINSTRATION FEE	\$ 300.00	\$450.00	\$ 450.00
ENDOWMENT CARE EACH PERSON	\$ 172.00	\$ 400.00	\$ 400.00
TOTAL	\$ 1,451.00	\$2,500.00	\$ 1,350.00
NON-RESIDENT FEE -	\$ 218.00	\$750.00	\$ 750.00

HEXAGON 2 CREMATION MAX INURNMENT			2nd Inurnment
HEXAGON	\$ 750.00	\$1,550.00	*****
OPEN/CLOSE SERVICE SET UP	\$ -	\$500.00	\$ 500.00
ADMINSTRATION FEE	\$ 300.00	\$450.00	\$ 450.00
ENDOWMENT CARE EACH PERSON	\$ 172.00	\$ 400.00	\$ 400.00
TOTAL	\$ 1,222.00	\$2,900.00	\$ 1,350.00
NON-RESIDENT FEE -	\$ 184.00	\$750.00	\$ 750.00

ROSE GARDEN OSSUARY -with Service- NO Disinterment		
OSSUARY	\$ 53.00	\$60.00
ENDOWMENT CARE EACH PERSON	\$ 27.00	\$150.00
OPEN/CLOSE SERVICE SET UP	\$ 53.00	\$450.00
ADMINISTRATION FEE	\$ 172.00	\$250.00
Plaque Space with Ossuary interment (does not include plaque)	\$ 80.00	\$150.00
TOTAL	\$ 305.00	\$910.00
NON-RESIDENT FEE -	\$ 218.00	\$225.00

ROSE GARDEN OSSUARY -No Service- NO Disinterment		
OSSUARY	\$ 53.00	\$60.00
ENDOWMENT CARE EACH PERSON	\$ 27.00	\$150.00
OPEN/CLOSE - DIRECT NO SERVICE	\$ 53.00	\$100.00
ADMINISTRATION FEE	\$ 172.00	\$250.00
Plaque Space with Ossuary interment (does not include plaque)	\$ 80.00	\$150.00
TOTAL	\$ 305.00	\$560.00
NON-RESIDENT FEE -	\$ 218.00	\$225.00

ROSE GARDEN - Memorial Wall		
Plaque Space - (does not include plaque) No Ossuary Interment		\$300.00

TULARE PUBLIC CEMETERY DISTRICT - KERN & NORTH
VARIOUS ITEMS PRICE LIST

COPIES EACH PAGE	\$ 1.00	\$ 1.00
TRANSFER FEE FOR PLOT/NICHE	\$ 450.00	\$ 450.00
BURIAL RIGHTS CERTIFICATE REPLACEMENT OF ORIGINAL	\$ 50.00	\$ 50.00
ADMINISTRATION FEE	\$ 300.00	\$ 450.00
CONCRETE BASE GRAVE	\$ 400.00	\$ 450.00
CONCRETE BASE BABY GRAVE	\$ 200.00	\$ 200.00
MARKER REMOVAL	\$ -	\$ 250.00
PLOT FLOWER VASES - VASE ONLY	\$ 50.00	\$ 60.00
PLOT FLOWER VASES - VASE CONTAINER AND VASE	\$ 65.00	\$ 75.00
NICHE FLOWER VASES - SET W/BACKET 4"	\$ 30.00	\$ 35.00
NICHE FLOWER VASES - SET W/BACKET 5 1/2 "	\$ 40.00	\$ 45.00
NICHE FLOWER VASES - SET W/BACKET 8"	\$ 50.00	\$ 55.00
NICHE FLOWER VASES - VASE REPLACEMENT 4"	\$ 20.00	\$ 25.00
NICHE FLOWER VASES -VASE REPLACEMENT 5 1/2 "	\$ 25.00	\$ 30.00
NICHE FLOWER VASES - VASE REPLACEMENT 8"	\$ 30.00	\$ 35.00
FLOWER GARLAND FOR URN VAULT	\$ 30.00	\$ 25.00
ADHESIVE EMBLEM FOR URN VAULT	\$ 15.00	\$ 10.00
CREMATION BURIAL ADDITIONAL PACKAGE	\$ 55.00	\$ 55.00
RETURNED CHECK FEE	\$ 35.00	\$ 35.00
TABLE W/TABLE CLOTH - RENTAL	\$ 30.00	\$ 25.00
EASEL FOR PICTURE - RENTAL	\$ 15.00	\$ 10.00
PODIUM - RENTAL	\$ 25.00	\$ 20.00
SPEAKER W/MICROPHONE - RENTAL	\$ 45.00	\$ 35.00
12 CHAIRS ADDITIONAL - RENTAL	\$ 75.00	\$ 75.00
EXTRA CANOPY - RENTAL	\$ 75.00	\$ 75.00
ADDITIONAL TIME -30 MIN CHANGE TO 1 HOUR	\$ 150.00	\$ 150.00

THESE \$S DO NOT INCLUDE
REINTERMENT. IT ALSO DOES NOT
INCLUDE NEW GRAVE, NEW VAULT OR
CASKET IF NEEDED TO RELOCATE OR
REINTER - IT ALSO DOES NOT ACCOUNT
FOR DOUBLE DEPTH BURIALS ONLY
SINGLE

DISINTERMENT Kern FLAT HEADSTONE AREAS- Single Burial FULL GRAVE CASKET		
Disinterment Fee	\$ 5,000.00	\$5,000.00
OPEN/CLOSE	\$ 1,200.00	\$1,400.00
ADMINISTRATION FEE	\$ 300.00	\$450.00
MARKER REMOVAL & NO REPLACEMENT		\$250.00
TOTAL	\$ 6,500.00	\$7,100.00

DISINTERMENT Kern TALL HEADSTONE AREAS- Single Burial FULL GRAVE CASKET		
Disinterment Fee	\$ 5,000.00	\$6,000.00
OPEN/CLOSE	\$ 1,800.00	\$1,700.00
ADMINISTRATION FEE	\$ 300.00	\$450.00
MARKER REMOVAL & NO REPLACEMENT		\$250.00
TOTAL	\$ 7,100.00	\$8,400.00

DISINTERMENT NORTH FLAT HEADSTONE AREAS- Single Burial FULL GRAVE CASKET		
Disinterment Fee	\$ 5,000.00	\$5,000.00
OPEN/CLOSE	\$ 1,200.00	\$1,400.00
ADMINISTRATION FEE	\$ 300.00	\$450.00
MARKER REMOVAL & NO REPLACEMENT		\$250.00
TOTAL	\$ 6,500.00	\$7,100.00

DISINTERMENT NORTH TALL HEADSTONE AREAS- Single Burial FULL GRAVE CASKET		
Disinterment Fee	\$ 5,000.00	\$5,500.00
OPEN/CLOSE	\$ 1,300.00	\$1,600.00
ADMINISTRATION FEE	\$ 300.00	\$450.00
MARKER REMOVAL & NO REPLACEMENT		\$250.00
TOTAL	\$ 6,600.00	\$7,800.00

TULARE PUBLIC CEMETERY DISTRICT - KERN & NORTH**Vault Prices - Premium for Caskets or Urn**

THE WILBERT BRONZE -Burial Vault	\$ 12,995.00	\$ 15,225.00
BRONZE TRIUNE -Burial Vault	\$ 6,595.00	\$ 7,475.00
COPPER TRIUNE -Burial Vault	\$ 6,495.00	\$ 7,355.00
STAINLESS STEEL TRIUNE -Burial Vault	\$ 4,195.00	\$ 4,765.00
CAMEO ROSE -Burial Vault	\$ 4,195.00	\$ 4,765.00
VETERAN TRIUNE -Burial Vault	\$ 4,195.00	\$ 4,765.00
VENETIAN -Burial Vault	\$ 2,495.00	\$ 2,815.00
VENETIAN OVERSIZE -Burial Vault	\$ 2,895.00	\$ 3,245.00
CONTINENTAL -Burial Vault	\$ 2,195.00	\$ 2,440.00
SALUTE -Burial Vault	\$ 1,695.00	\$ 1,890.00
MONTICELLO-Burial Vault	\$ 1,495.00	\$ 1,665.00
MONTICELLO OVERSIZE -Burial Vault	\$ 1,795.00	\$ 2,015.00
MONTICELLO YOUTH - Burial Vault	\$ 1,095.00	\$ 1,205.00
LOVED & CHERISHED 31X10.5 INTERNAL	\$ 855.00	\$ 965.00
LOVED & CHERISHED 24X9 INTERNAL	\$ 685.00	\$ 775.00
LOVED & CHERISHED 19X8 INTERNAL	\$ 495.00	\$ 550.00
BRONZE TRIUNE URN VAULT	\$ 1,085.00	\$ 1,245.00
COPPER TRIUNE URN VAULT	\$ 1,095.00	\$ 1,255.00
STAINLESS STEEL TRIUNE URN VAULT	\$ 935.00	\$ 1,075.00
CAMEO ROSE URN VAULT	\$ 935.00	\$ 1,075.00
VETERAN TRIUNE URN VAULT	\$ 935.00	\$ 1,075.00
VENETIAN URN VAULT	\$ 725.00	\$ 820.00
WHITE VENETIAN URN VAULT	\$ 725.00	\$ 820.00
MONTICELLO URN VAULT	\$ 585.00	\$ 650.00
VENETIAN URN VAULT - SHORT	\$ 675.00	\$ 755.00
WHITE VENETIAN URN VAULT - SHORT	\$ 675.00	\$ 755.00
MONTICELLO URN VAULT -SHORT	\$ 565.00	\$ 635.00

- (c) **Outside Activities.** Employee shall not spend more than 8 hours per month in teaching, consulting, expert witness testimony, speaking, or other non-District connected business for which compensation is paid without express prior consent of the Board. Employee will take personal leave (i.e. PTO time) for all outside activities of this nature.
3. **Hours of Work.** Employee is an exempt employee but is expected to engage in those hours of work that are necessary to fulfill the obligations of the District Manager position. Employee is expected to be available at all times during the District's customary office hours. The expectation is that Employee maintain a regular presence in the District's office and attend appropriate functions and promote the services of the District.
4. **At Will.** This is an at-will position, subject to termination at any time by either party for any reason. This Agreement will continue until terminated by either party in accordance with Section 9.
5. **Performance Evaluation.** The Board will conduct regular periodic performance reviews of Employee's work performance. Employee's performance evaluation shall be conducted by the Board within sixty calendar days prior to the end of every fiscal year.
6. **Compensation.**
- (a) **Salary.** Employee shall receive the base annual salary of **NINETY THOUSAND DOLLARS and zero cents (\$90,000.00)**, which equates to a monthly salary of Seven Thousand Five Hundred and zero cents per month (\$7,500.00/month), payable on a pro-rata basis in the same manner as all full time District employees, and subject to all applicable payroll taxes and withholdings and other District policies and procedures. The Employee is not entitled to overtime pay as the position is considered exempt.
- (b) **Salary Adjustments.** In connection with Employee's annual performance evaluations, the Board can decide, in its sole discretion, whether to award Employee any increase in compensation. In addition, the Board has discretion to award Employee increases in compensation at other times deemed appropriate by the Board. Employee is not guaranteed any compensation increase, even with a positive evaluation or even if other District employees are provided an increase.
7. **Benefits.** Employee will be eligible for all regular health and welfare benefits provided by the District to its full-time staff as described in the District's employee handbook. The District may, in its sole discretion, increase any benefits offered to the Employee above and beyond those listed in the employee handbook but shall not offer less than what is listed or described in the employee handbook. Any benefits offered that differ to those benefits listed in the employee handbook shall be made part of the Agreement via an amendment approved by the Board at a regular or special session.
8. **Leave and Other Benefits.** In addition to the benefits specified in paragraph 7, Employee shall receive the following benefits.