

Employee:	Position:	Date of Hire	Today's Date	Length of Employment

Wage/Salary Schedule - Changes Increase 2% Cost of Living on all positions and added 15 year Max level to Schedule

Tulare Public Cemetery District WAGE/SALARY SCHEDULE -Effective - August 23, 2024 (Board Approval 08/22/24)		1.00%	2.00%	2.00%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	4.50%
Scheduled Increase	START	3 Month	After 1 Year	After 2 Year	After 3 Year	After 4 Year	After 5 Year	After 6 Year	After 7 Year	After 8 Year	After 9 Year	After 10 Year	After 15 Year Max
GROUNDSCOOPER I - Small Equipment, Maintenance Grounds, Burial assist	\$ 17.34	\$ 17.51	\$ 17.86	\$ 18.22	\$ 18.68	\$ 19.14	\$ 19.62	\$ 20.11	\$ 20.62	\$ 21.13	\$ 21.66	\$ 22.20	\$ 23.20
GROUNDSCOOPER II - Big Equipment Mowers & Tractors	\$18.62	\$ 18.81	\$ 19.18	\$ 19.57	\$ 20.06	\$ 20.56	\$ 21.07	\$ 21.60	\$ 22.14	\$ 22.69	\$ 23.26	\$ 23.84	\$ 24.91
GROUNDSCOOPER III - Burials & or Mechanical or Experienced Skill (irrigation, concrete etc.)	\$ 19.89	\$ 20.09	\$ 20.49	\$ 20.90	\$ 21.42	\$ 21.96	\$ 22.51	\$ 23.07	\$ 23.65	\$ 24.24	\$ 24.84	\$ 25.47	\$ 26.61
ASSIST. GROUNDS SUPERVISOR	\$ 22.70	\$ 22.93	\$ 23.39	\$ 23.85	\$ 24.45	\$ 25.06	\$ 25.69	\$ 26.33	\$ 26.99	\$ 27.66	\$ 28.35	\$ 29.06	\$ 30.37
GROUNDS SUPERVISOR	\$ 24.23	\$ 24.47	\$ 24.96	\$ 25.46	\$ 26.10	\$ 26.75	\$ 27.42	\$ 28.10	\$ 28.81	\$ 29.53	\$ 30.27	\$ 31.02	\$ 32.42
OFFICE ASSISTANT - New Position/ Bi-Lingual	\$ 17.34	\$ 17.51	\$ 17.86	\$ 18.22	\$ 18.68	\$ 19.14	\$ 19.62	\$ 20.11	\$ 20.62	\$ 21.13	\$ 21.66	\$ 22.20	\$ 23.20
ADMINISTRATIVE ASSISTANT/ Bi-Lingual	\$ 20.66	\$ 20.87	\$ 21.28	\$ 21.71	\$ 22.25	\$ 22.81	\$ 23.38	\$ 23.96	\$ 24.56	\$ 25.18	\$ 25.81	\$ 26.45	\$ 27.64
OFFICE ADMINISTRATOR/Bi-Lingual	\$ 22.95	\$ 23.18	\$ 23.64	\$ 24.12	\$ 24.72	\$ 25.34	\$ 25.97	\$ 26.62	\$ 27.28	\$ 27.97	\$ 28.67	\$ 29.38	\$ 30.71
DISTRICT MANAGER													
\$65,000-\$90,000													

Benefits- Health, Dental & Vision

Retirement - CalPers

Boot Allowance \$150 per year- Groundskeepers

PTO Accural- Sick Time - Bereavement Time

Paid Holidays - 12